



## KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Frank Conklin; Seat 3: Bob Thomas; Seat 4: George Mirabella; Seat 5: Danny Powers

### DISTRICT "STRATEGIC PLANNING WORKSHOP" AGENDA

July 13, 2020

#### VIRTUAL ZOOM MEETING

Pursuant to Executive Order No. 20-69, Monroe County Emergency Directive 20-06 and Center for Disease Control ("CDC") social distancing guidelines established to contain the spread of the COVID-19 virus, this meeting will be held virtually via Zoom Meetings. Members of the public who wish to comment on matters before the District Board may do so by either: Sending an email to the [clerk@klfrems.org](mailto:clerk@klfrems.org) or Calling (301) 715-8592, and upon receiving voice prompt, dialing Meeting ID: 847 6053 1604 and Password: 564955. *Members of the public who participate in the meeting through this option must mute themselves until called upon to speak.* Website: <https://us02web.zoom.us/j/84760531604?pwd=ZGFJQVIERIZwTVRWWk1CaGVWOGVadz09>

#### 1. AGENDA

1a. Call to Order

1b. Pledge of Allegiance

1c. Roll Call

#### 2. APPROVAL OF AGENDA – July 13, 2020

#### 3. PUBLIC COMMENT

#### 4. BRAINSTORMING (*Looking to the Future*)

*Strengths, Weaknesses, Opportunities and Threats*

#### 5. REVIEW STRATEGIC PLANNING ACTION ITEMS

4a. Fact-Finding Committee & Audit Results (Conklin)

4b. Options for Sleeping Quarters (Thomas)

4c. Review Strategic Plan List (Jones)

#### 5. ADJOURN WORKSHOP

#### Documents:

Strategic Planning Workshop Agenda

Fact-Finding Committee Report

Strategic Plan Action Plan

#### Next Scheduled Workshop:

November 16, 2020

*Persons who wish to be heard shall send an email to the clerk or wait to be called upon in the Zoom Virtual Meeting*

FY 18/19	C. Tucker			
40 Hr. Week	Reg. Hrs.	OT Hrs.	Pre. OT Hrs.	V/S/H
12/30 - 1/6	40	8	25	8
1/6 - 1/13	40	32	1	
1/13 - 1/20	40	8	0.75	
1/20 - 1/27	40	8	1.25	
1/27 - 2/3	40	32	1.75	
2/3 - 2/10	40	8	1.75	
2/10 - 2/17	40	32	49.5	
2/17 - 2/24	40	32	2.5	
2/24 - 3/3	40	8	49.25	
3/3 - 3/10	26	0	0	
3/10 - 3/17	40	8	0.5	
3/17 - 3/24	40	8	12.5	
3/24 - 3/31	40	8	25.25	
3/31 - 4/7	40	32	2.25	
4/7 - 4/14	40	8	1.25	
4/14 - 4/21	40	8	26.25	
4/21 - 4/28	40	32	12.75	
4/28 - 5/5	40	8	1.75	
5/5 - 5/12	40	32	5.25	
5/12 - 5/19	40	32	1.25	
5/19 - 5/26	24	0	74.5	
5/26 - 6/2	25	0	0	8
6/2 - 6/9	40	8	24.75	
6/9 - 6/16	40	8	1.25	
6/16 - 6/23	40	8	11.75	
6/23 - 6/30	40	32	25.25	
6/30 - 7/7	40	8	48.5	8
7/7 - 7/14	40	8	1.5	
7/14 - 7/21	40	32	3	
7/21 - 7/28	40	8	2.75	
7/28 - 8/4	40	32	1.75	
8/4 - 8/11	40	32	0.5	
8/11 - 8/18	24	0	73.5	
8/18 - 8/25	40	8	25.25	

FY 18/19	C. Tucker			
28 Day PP	Reg. Hrs.	OT Hrs.	V/S/H	
12/30 - 1/13	89.32	0	8	
1/13 - 1/27	97.98	0		
1/27 - 2/10	114.02	9.55		
2/10 - 2/24	196.37	0		
2/24 - 3/10	15.63	107.56		
3/10 - 3/24	109.12	0		
3/24 - 4/7	102.88	44.72		
4/7 - 4/21	123.52	0		
4/21 - 5/5	88.48	46.05		
5/5 - 5/19	150.6	0		
5/19 - 6/2	116.4	62.35	8	
6/2 - 6/16	66.93	0		
6/16 - 6/30	90.07	66.67		
6/30 - 7/14	146.05	0	8	
7/14 - 7/28	65.95	59.98		
7/28 - 8/11	146.32	0		
8/11 - 8/25	65.68	105.14		
8/25 - 9/8	122.22	0	8	
9/8 - 9/22	89.78	63.97		
9/22 - 10/6	101.07	0		
10/6 - 10/20	110.93	35.36		
10/20 - 11/3	148.41	0		
<b>Total Hours:</b>	<b>2357.73</b>	<b>601.35</b>	<b>32</b>	2991.08
	\$16.58	\$24.86	\$16.58	-55.53
	\$39,091.16	\$14,949.56	\$530.56	
	<b>\$54,571.28</b>			
	Difference:	\$1,993.00		
	<b>% Increase:</b>	<b>3.52%</b>		

8/25 - 9/1	40	8	25.5		
9/1 - 9/8	40	8	0.5	8	
9/8 - 9/15	40	8	7.5		
9/15 - 9/22	40	32	26.25		
9/22 - 9/29	40	8	4.75		
9/29 - 10/6	40	8	0.25		
10/6 - 10/13	40	32	25.06		
10/13 - 10/20	40	8	1.12		
10/20 - 10/27	40	32	3.22		
10/27 - 11/3	40	32	1.46		
<b>Total Hours:</b>	<b>1699</b>	<b>704</b>	<b>611.61</b>	<b>32</b>	<b>3046.61</b>
	\$14.82	\$22.23	\$24.86	\$16.58	
	<b>\$25,179.18</b>	<b>\$15,649.92</b>	<b>\$15,204.62</b>	<b>\$530.56</b>	
	<b>\$56,564.28</b>				



8/25 - 9/1	40	8	0		
9/1 - 9/8	40	8	26	8	
9/8 - 9/15	40	8	4.5		
9/15 - 9/22	40	32	28.25		
9/22 - 9/29	40	8	24.25		
9/29 - 10/6	40	8	22.5		
10/6 - 10/13	40	32	5.36		
10/13 - 10/20	40	8	0		
10/20 - 10/27	40	32	3		
10/27 - 11/3	40	32	25		
<b>Total Hours:</b>	<b>1704</b>	<b>780</b>	<b>476.11</b>	<b>32</b>	2992.11
	\$22.06	\$33.09	\$37.04	\$24.69	
	<b>\$37,590.24</b>	<b>\$25,810.20</b>	<b>\$17,635.11</b>	<b>\$790.08</b>	
	<b>\$81,825.63</b>				





8/25 - 9/1	40	8	48.75	
9/1 - 9/8	40	8	3.75	8
9/8 - 9/15	40	8	26	
9/15 - 9/22	40	4.75	0	
9/22 - 9/29	40	8	25	
9/29 - 10/6	40	8	0.5	
10/6 - 10/13	40	32	9.22	
10/13 - 10/20	40	8	5.37	
10/20 - 10/27	40	9.54	0	
10/27 - 11/3	40	56	2.65	24
<b>Total Hours:</b>	<b>1659.5</b>	<b>614.09</b>	<b>511.99</b>	<b>56</b>
	\$16.76	\$25.14	\$28.14	\$18.76
	<b>\$27,813.22</b>	<b>\$15,438.22</b>	<b>\$14,407.40</b>	<b>\$1,050.56</b>
	<b>\$58,709.40</b>			

2841.58

FY 18/19	C. Leon			
40 Hr. Week	Reg. Hrs.	OT Hrs.	Pre. OT Hrs.	V/S/H
12/30 - 1/6	0	0	0	
1/6 - 1/13	0	0	0	
1/13 - 1/20	0	0	0	
1/20 - 1/27	0	0	0	
1/27 - 2/3	0	0	0	
2/3 - 2/10	24	0	0	
2/10 - 2/17	40	32	0	
2/17 - 2/24	40	8	0.5	
2/24 - 3/3	40	7.75	0	
3/3 - 3/10	40	7.75	0	
3/10 - 3/17	40	8	0	
3/17 - 3/24	40	7.25	0	
3/24 - 3/31	40	7.75	0	
3/31 - 4/7	40	32	0.25	
4/7 - 4/14	40	8	0	
4/14 - 4/21	40	8	1.5	
4/21 - 4/28	40	31.75	0	
4/28 - 5/5	40	8	0.75	
5/5 - 5/12	40	9.5	0	
5/12 - 5/19	40	31.75	0	
5/19 - 5/26	40	8.5	0	
5/26 - 6/2	40	7.75	0	8
6/2 - 6/9	40	8	0.5	
6/9 - 6/16	40	8	0.25	
6/16 - 6/23	40	8	0	
6/23 - 6/30	40	32	0.5	
6/30 - 7/7	23.75	0	0	
7/7 - 7/14	40	8	24.5	8
7/14 - 7/21	40	32	24.25	
7/21 - 7/28	40	8	0.5	
7/28 - 8/4	40	32	24.5	
8/4 - 8/11	40	32	0.25	
8/11 - 8/18	40	8	25	
8/18 - 8/25	24.5	0	0	

FY 18/19	C. Leon			
28 Day PP	Reg. Hrs.	OT Hrs.	V/S/H	
12/30 - 1/13	0	0		
1/13 - 1/27	0	0		
1/27 - 2/10	24.15	0		
2/10 - 2/24	120.6	0		
2/24 - 3/10	91.4	3.57		
3/10 - 3/24	95.32	0		
3/24 - 4/7	116.68	3.4		
4/7 - 4/21	97.57	0		
4/21 - 5/5	114.43	6.18		
5/5 - 5/19	121.42	0		
5/19 - 6/2	90.58	5.82	8	
6/2 - 6/16	96.73	0		
6/16 - 6/30	115.27	5.43		
6/30 - 7/14	96.33	0	8	
7/14 - 7/28	115.67	29.25		
7/28 - 8/11	144.72	0		
8/11 - 8/25	67.28	30.35	24	
8/25 - 9/8	120.82	0	8	
9/8 - 9/22	91.18	30.12		
9/22 - 10/6	123.93	0		
<b>Total Hours:</b>	<b>1844.08</b>	<b>114.12</b>	<b>48</b>	
	\$15.81	\$23.72	\$15.81	2006.2
	\$29,154.90	\$2,706.93	\$758.88	-3.95
	<b>\$32,620.71</b>			
	Difference:	\$525.93		
	<b>% Increase:</b>	<b>1.59%</b>		



8/25 - 9/1	40	8	0.25		
9/1 - 9/8	40	8	24.5	8	
9/8 - 9/15	40	8	0.25		
9/15 - 9/22	40	32	1		
9/22 - 9/29	40	8	0.75		
9/29 - 10/6	40	8	24.25		
<b>Total Hours:</b>	<b>1352.25</b>	<b>471.75</b>	<b>154.25</b>	<b>24</b>	2002.25
	\$14.13	\$21.20	\$23.72	\$15.81	
	<b>\$19,107.29</b>	<b>\$10,001.10</b>	<b>\$3,658.81</b>	<b>\$379.44</b>	
	<b>\$33,146.64</b>				



8/25 - 9/1	40	32	0.42		
9/1 - 9/8	40	8	24.32	8	
9/8 - 9/15	40		26.67		
9/15 - 9/22	24.35				
9/22 - 9/29	40	8			
9/29 - 10/6	40	8	24.67		
10/6 - 10/13	40	8	9.36		
10/13 - 10/20	40	32	0.11		
10/20 - 10/27	40	8	0.3		
10/27 - 11/3	40	8	46.81		
<b>Total Hours:</b>	<b>1660.26</b>	<b>526.68</b>	<b>488.8</b>	<b>32</b>	<b>2707.74</b>
	\$18.55	\$27.83	\$31.15	\$20.76	
	<b>\$30,797.82</b>	<b>\$14,657.50</b>	<b>\$15,226.12</b>	<b>\$664.32</b>	
	<b>\$61,345.77</b>				



8/18 - 8/25	24.48				
8/25 - 9/1	40	32	0.22		
9/1 - 9/8	40	32	0.07	8	
9/8 - 9/15	24		24.89		
9/15 - 9/22	40	8	48		
9/22 - 9/29	0.2				
9/29 - 10/6	40	7.81			
10/6 - 10/13	40	8	7.13		
10/13 - 10/20	40	32	25.38		
10/20 - 10/27	40	8	24.8		
10/27 - 11/3	24.68	0	0		
<b>Total Hours:</b>	<b>1609.48</b>	<b>528.95</b>	<b>519.45</b>	<b>32</b>	<b>2689.88</b>
	\$16.27	\$24.41	\$27.30	\$18.20	
	<b>\$26,186.24</b>	<b>\$12,911.67</b>	<b>\$14,180.99</b>	<b>\$582.40</b>	
	<b>\$53,861.29</b>				





8/18 - 8/25	40	8			
8/25 - 9/1					
9/1 - 9/8					
9/8 - 9/15					
9/15 - 9/22					
9/22 - 9/29					
9/29 - 10/6					
<b>Total Hours:</b>	<b>1008.53</b>	<b>313.7</b>	<b>162.79</b>	<b>16</b>	1501.02
	\$13.41	\$20.12	\$22.50	\$15.00	
	<b>\$13,524.39</b>	<b>\$6,311.64</b>	<b>\$3,662.78</b>	<b>\$240.00</b>	
	<b>\$23,738.81</b>				

FY 18/19	L.Gonzalez			
40 Hr. Week	Reg. Hrs.	OT Hrs.	Pre. OT Hrs.	V/S/H
12/30 - 1/6				
1/6 - 1/13				
1/13 - 1/20				
1/20 - 1/27				
1/27 - 2/3				
2/3 - 2/10				
2/10 - 2/17				
2/17 - 2/24				
2/24 - 3/3				
3/3 - 3/10				
3/10 - 3/17				
3/17 - 3/24				
3/24 - 3/31				
3/31 - 4/7				
4/7 - 4/14				
4/14 - 4/21				
4/21 - 4/28				
4/28 - 5/5				
5/5 - 5/12				
5/12 - 5/19				
5/19 - 5/26				
5/26 - 6/2				
6/2 - 6/9				
6/9 - 6/16				
6/16 - 6/23				
6/23 - 6/30				
6/30 - 7/7				
7/7 - 7/14				
7/14 - 7/21	40	32	0.18	
7/21 - 7/28	40	8	1.22	
7/28 - 8/4	40	32	0.46	
8/4 - 8/11	40	8	12.33	
8/11 - 8/18	40	8	0.72	

FY 18/19	L.Gonzalez			
28 Day PP	Reg. Hrs.	OT Hrs.	V/S/H	
12/30 - 1/13				
1/13 - 1/27				
1/27 - 2/10				
2/10 - 2/24				
2/24 - 3/10				
3/10 - 3/24				
3/24 - 4/7				
4/7 - 4/21				
4/21 - 5/5				
5/5 - 5/19				
5/19 - 6/2				
6/2 - 6/16				
6/16 - 6/30				
6/30 - 7/14				
7/14 - 7/28	121.4	0		
7/28 - 8/11	132.79	0		
8/11 - 8/25	79.2	17.92		
8/25 - 9/8	121.05	0	8	
9/8 - 9/22	90.95	5.92		
9/22 - 10/6	98.02	0		
10/6 - 10/20	96.63	0		
10/20 - 11/3	71.35	0	24	
Total Hours:	811.39	23.84	32	867.23 -23.98
	\$15.00	\$22.50	\$15.00	
	\$12,170.85	\$536.40	\$480.00	
	\$13,187.25			
Difference: \$332.37				
	% Increase: 2.46%			

8/18 - 8/25	40	8	0.4		
8/25 - 9/1	40	32	0.58		
9/1 - 9/8	40	8	0.47	8	
9/8 - 9/15	40	8	0.62		
9/15 - 9/22	40	8	0.25		
9/22 - 9/29	40	8	0.1		
9/29 - 10/6	40	8	1.92		
10/6 - 10/13	40	8	0.2		
10/13 - 10/20	40	8	0.18		
10/20 - 10/27	40	6.61	0		
10/27 - 11/3	40	8.97	0	24	
<b>Total Hours:</b>	<b>640</b>	<b>199.58</b>	<b>19.63</b>	<b>32</b>	891.21
	\$13.41	\$20.12	\$22.50	\$15.00	
	<b>\$8,582.40</b>	<b>\$4,015.55</b>	<b>\$441.68</b>	<b>\$480.00</b>	
	<b>\$13,519.62</b>				

FY 18/19		F.Garcia		
40 Hr. Week	Reg. Hrs.	OT Hrs.	Pre. OT Hrs.	V/S/H
12/30 - 1/6	40	8	26.15	8
1/6 - 1/13	24.55			
1/13 - 1/20	40	8	1	
1/20 - 1/27	40	8	0.93	
1/27 - 2/3	40	8	1.04	
2/3 - 2/10	40	32	25.02	
2/10 - 2/17	40	8	0.81	
2/17 - 2/24	40	8		
2/24 - 3/3	40	32	1.23	
3/3 - 3/10	40	8	26.43	
3/10 - 3/17	40	32	2.08	
3/17 - 3/24	40	32	0.98	
3/24 - 3/31	40	8		
3/31 - 4/7	23.2			
4/7 - 4/14	40	8	23.94	
4/14 - 4/21	40	8	23.55	
4/21 - 4/28	40	8	22.8	
4/28 - 5/5	40	8	0.25	
5/5 - 5/12	40	8		
5/12 - 5/19	40	8		
5/19 - 5/26	40	8	1.65	
5/26 - 6/2	40	48	0.15	8
6/2 - 6/9	40	8	1.1	
6/9 - 6/16	40	8	1.4	
6/16 - 6/23	40	32		
6/23 - 6/30	40	8	23.65	
6/30 - 7/7	40	8		8
7/7 - 7/14	40	32	24.25	
7/14 - 7/21	24		25.98	
7/21 - 7/28	24			
7/28 - 8/4	40	8		
8/4 - 8/11	40	8	4.01	
8/11 - 8/18	40	7.95		

FY 18/19		F.Garcia		
28 Day PP	Reg. Hrs.	OT Hrs.	V/S/H	
12/30 - 1/13	67.57	11.13	28	
1/13 - 1/27	97.93			
1/27 - 2/10	114.07	31.99		
2/10 - 2/24	72.73		24	
2/24 - 3/10	139.27	8.4		
3/10 - 3/24	147.07			
3/24 - 4/7	48.48		24	
4/7 - 4/21	71.93			
4/21 - 5/5	140.07	2.28		
5/5 - 5/19	96.25			
5/19 - 6/2	115.75	6.05	24	
6/2 - 6/16	98.5			
6/16 - 6/30	113.5	7.02	24	
6/30 - 7/14	120.27		24	
7/14 - 7/28	49.98		24	
7/28 - 8/11	97.18		48	
8/11 - 8/25	159.98	6.1		
8/25 - 9/8	97.68		8	
9/8 - 9/22	114.32	8.92	24	
9/22 - 10/6	146.25			
10/6 - 10/20	65.75	29.32		
10/20 - 11/3	104.48		16	
Total Hours:	2279.01	111.21	268	2658.22
	\$17.09	\$25.63	\$17.09	-25.6
	\$38,948.28	\$2,850.31	\$4,580.12	
		\$46,378.71		



8/18 - 8/25	40	32	46.13		
8/25 - 9/1	40	8	0.5		
9/1 - 9/8	40	8	1.18	8	
9/8 - 9/15	40	48	1.31		
9/15 - 9/22	40	8	1.91		
9/22 - 9/29	40	32	1.58		
9/29 - 10/6	40	32	0.67		
10/6 - 10/13	23.35	0	0		
10/13 - 10/20	40	8	32.29		
10/20 - 10/27	40	7.9		16	
10/27 - 11/3	40	8	24.9		
<b>Total Hours:</b>	<b>1679.1</b>	<b>607.85</b>	<b>348.87</b>	<b>48</b>	2683.82
	\$15.27	\$22.91	\$25.63	\$17.09	
	<b>\$25,639.86</b>	<b>\$13,925.84</b>	<b>\$8,941.54</b>	<b>\$820.32</b>	
	<b>\$49,327.56</b>				

FY 18/19	N.Blanco			
40 Hr. Week	Reg. Hrs.	OT Hrs.	Pre. OT Hrs.	V/S/H
12/30 - 1/6				
1/6 - 1/13				
1/13 - 1/20				
1/20 - 1/27				
1/27 - 2/3				
2/3 - 2/10	40	32	0.74	
2/10 - 2/17	40	8	0.1	
2/17 - 2/24	40	8	1.43	
2/24 - 3/3	40	32	0.51	
3/3 - 3/10	40	8	1.1	
3/10 - 3/17	40	32	0.8	
3/17 - 3/24	40	8	0.49	
3/24 - 3/31	40	8	0.73	
3/31 - 4/7	40	8	0.73	
4/7 - 4/14	40	8	0.65	
4/14 - 4/21	40	8	0.52	
4/21 - 4/28	40	8	25.6	
4/28 - 5/5	40	32	2.02	
5/5 - 5/12	40	32	24.08	
5/12 - 5/19	24.67			
5/19 - 5/26	40	8	0.73	
5/26 - 6/2	40	8	0.72	8
6/2 - 6/9	40	8	24.55	
6/9 - 6/16	40	8	0.65	
6/16 - 6/23	40	8	0.51	
6/23 - 6/30	40	32	23.9	
6/30 - 7/7	40	8	0.41	8
7/7 - 7/14	40	7.7		
7/14 - 7/21				
7/21 - 7/28				
7/28 - 8/4				
8/4 - 8/11				
8/11 - 8/18				

FY 18/19	N.Blanco			
28 Day PP	Reg. Hrs.	OT Hrs.	V/S/H	
12/30 - 1/13				
1/13 - 1/27				
1/27 - 2/10	72.73			
2/10 - 2/24	97.53			
2/24 - 3/10	114.47	7.15		
3/10 - 3/24	121.28			
3/24 - 4/7	90.72	6.75		
4/7 - 4/21	97.17			
4/21 - 5/5	114.83	32.78		
5/5 - 5/19	120.75			
5/19 - 6/2	91.25	6.2	8	
6/2 - 6/16	121.2			
6/16 - 6/30	90.8	53.61		
6/30 - 7/14	96.12		8	
7/14 - 7/28				
7/28 - 8/11				
8/11 - 8/25				
8/25 - 9/8				
9/8 - 9/22				
9/22 - 10/6				
<b>Total Hours:</b>	<b>1228.85</b>	<b>106.49</b>	<b>16</b>	1351.34
	\$15.00	\$22.50	\$15.00	
	\$18,432.75	\$2,396.03	\$240.00	
	<b>\$21,068.78</b>			
Difference:	\$232.04			
<b>% Increase:</b>	<b>1.09%</b>			

8/18 - 8/25

8/25 - 9/1

9/1 - 9/8

9/8 - 9/15

9/15 - 9/22

9/22 - 9/29

9/29 - 10/6

<b>Total Hours:</b>	<b>904.67</b>	<b>319.7</b>	<b>110.97</b>	<b>16</b>	1351.34
	\$13.41	\$20.12	\$22.50	\$15.00	
	<b>\$12,131.62</b>	<b>\$6,432.36</b>	<b>\$2,496.83</b>	<b>\$240.00</b>	
	<b>\$21,300.81</b>				



8/18 - 8/25	40	32	7.88		
8/25 - 9/1	40	8	1.45		
9/1 - 9/8	40	8	1.97	8	
9/8 - 9/15	40	32	11.53		
9/15 - 9/22	40	8	12.88		
9/22 - 9/29	40	32	1.95		
9/29 - 10/6	40	32	9.83		
10/6 - 10/13	40	8	9.47		
10/13 - 10/20	40	8	3.26		
10/20 - 10/27	40	8	1.54		
10/27 - 11/3	40	10.65		24	
<b>Total Hours:</b>	<b>1712</b>	<b>729.65</b>	<b>315.03</b>	<b>56</b>	2812.68
	\$24.74	\$37.11	\$41.53	\$27.69	
	<b>\$42,354.88</b>	<b>\$27,077.31</b>	<b>\$13,083.20</b>	<b>\$1,550.64</b>	
	<b>\$84,066.03</b>				





8/18 - 8/25	40	32	31.15		
8/25 - 9/1	40	8	1		
9/1 - 9/8	40	8	24	8	
9/8 - 9/15	40	32	24.15		
9/15 - 9/22	40	8	0.5		
9/22 - 9/29	40	32	1.5		
9/29 - 10/6	40	6.5	0		
10/6 - 10/13	40	8	0.11		
10/13 - 10/20	40	8	1.27		
10/20 - 10/27	40	8	26.15		
10/27 - 11/3	40	8	26.15		
<b>Total Hours:</b>	<b>1543</b>	<b>507.5</b>	<b>377.98</b>	<b>24</b>	<b>2452.48</b>
	\$14.13	\$21.20	\$23.72	\$14.13	
	<b>\$21,802.59</b>	<b>\$10,759.00</b>	<b>\$8,965.69</b>	<b>\$339.12</b>	
	<b>\$41,866.40</b>				

FY 18/19		J. Arana		
40 Hr. Week	Reg. Hrs.	OT Hrs.	Pre. OT Hrs.	V/S/H
12/30 - 1/6	40	36	0	8
1/6 - 1/13	40	8	0.75	
1/13 - 1/20	40	7.25	0	
1/20 - 1/27	40	32	5.5	
1/27 - 2/3	40	6.25	0	
2/3 - 2/10	24	0	0	
2/10 - 2/17	40	8	0	
2/17 - 2/24	40	8	28	
2/24 - 3/3	40	8	24.75	
3/3 - 3/10	40	8	0.75	
3/10 - 3/17	40	8	4.75	
3/17 - 3/24	40	8	24.25	
3/24 - 3/31	40	32	1	
3/31 - 4/7	40	8	0.5	
4/7 - 4/14	40	8	24.75	
4/14 - 4/21	40	32	0	
4/21 - 4/28	40	8	0.5	
4/28 - 5/5	40	8	1.15	
5/5 - 5/12	40	8	0.75	
5/12 - 5/19	26.75	0	0	
5/19 - 5/26	40	8	5	8
5/26 - 6/2	40	32.75	0	
6/2 - 6/9	40	33.75	0	
6/9 - 6/16	40	8.75	0	
6/16 - 6/23	40	32	24.25	
6/23 - 6/30	40	9.5	0	
6/30 - 7/7	40	32	1	8
7/7 - 7/14	40	31.5	0	
7/14 - 7/21	40	8	2.75	
7/21 - 7/28	24	0	24	
7/28 - 8/4	40	8	0.75	
8/4 - 8/11	40	8	24	
8/11 - 8/18	40	8	25.25	

FY 18/19		J. Arana		
28 Day PP	Reg. Hrs.	OT Hrs.	V/S/H	
12/30 - 1/13	100.88	0	32	
1/13 - 1/27	125.8	0		
1/27 - 2/10	46.32	0	24	
2/10 - 2/24	124.05	0		
2/24 - 3/10	87.95	33.63		
3/10 - 3/24	125.07	0		
3/24 - 4/7	86.93	34.63		
4/7 - 4/21	144.73	0		
4/21 - 5/5	67.27	30.43		
5/5 - 5/19	75.5	0		
5/19 - 6/2	101.83	0	32	
6/2 - 6/16	122.6	0		
6/16 - 6/30	113.4	32.38		
6/30 - 7/14	144.73	0	8	
7/14 - 7/28	67.27	31.6		
7/28 - 8/11	121.02	0		
8/11 - 8/25	90.98	53.26		
8/25 - 9/8	96.85	0	32	
9/8 - 9/22	98.42	0		
9/22 - 10/6	177.08	0		
10/6 - 10/20	34.92	61.63		
10/20 - 11/3	120.95	0		
Total Hours:	2274.55	277.56	128	2680.11 3.83
	\$18.76	\$28.14	\$18.76	
	\$42,670.56	\$7,810.54	\$2,401.28	
			\$52,882.38	
Difference: \$1,069.10				
% Increase:			1.98%	

8/18 - 8/25	40	30.75	0		
8/25 - 9/1	40	8.5	0		
9/1 - 9/8	40	8	24	8	
9/8 - 9/15	40	32	0.75		
9/15 - 9/22	25.5	0	0		
9/22 - 9/29	40	32	23.75		
9/29 - 10/6	40	32	9.25		
10/6 - 10/13	40	8	23.48		
10/13 - 10/20	24.45	0	0		
10/20 - 10/27	40	8	0.35		
10/27 - 11/3	40	8	24.6		
<b>Total Hours:</b>	<b>1684.7</b>	<b>629</b>	<b>330.58</b>	<b>32</b>	2676.28
	\$16.76	\$25.14	\$28.14	\$18.76	
	<b>\$28,235.57</b>	<b>\$15,813.06</b>	<b>\$9,302.52</b>	<b>\$600.32</b>	
	<b>\$53,951.47</b>				





8/18 - 8/25	33.5	24	0		
8/25 - 9/1	40	40	0		
9/1 - 9/8	40	32	0	8	
9/8 - 9/15	40	8	0		
9/15 - 9/22	24	0	0		
9/22 - 9/29	40	8	0.5		
9/29 - 10/6	40	6.5	0		
10/6 - 10/13	40	8	30.11		
10/13 - 10/20	40	32	1.13		
10/20 - 10/27	40	8	0.27		
10/27 - 11/3	40	8	0.65		
<b>Total Hours:</b>	<b>1545.5</b>	<b>646.5</b>	<b>243.16</b>	<b>24</b>	2459.16
	\$14.13	\$21.19	\$23.72	\$15.81	
	<b>\$21,837.92</b>	<b>\$13,699.34</b>	<b>\$5,767.76</b>	<b>\$379.44</b>	
	<b>\$41,684.45</b>				

Total % Increases per employee's:

	%	\$\$\$
C. Tucker	3.52%	\$1,993.00
C. Jones	4.48%	\$3,664.86
M. Golling	3.99%	\$2,340.67
C. Leon	1.59%	\$525.93
S. Garcia	3.95%	\$2,424.32
J. Mumper	3.73%	\$2,010.50
O. Pineda	2.50%	\$594.41
L. Gonzalez	2.46%	\$332.37
F. Garcia	5.98%	\$2,948.85
N. Blanco	1.09%	\$232.04
D. Garrido	3.37%	\$2,833.02
F. De Las Cuevas	2.04%	\$853.24
J. Arana	1.98%	\$1,069.10
J. Gomez	2.55%	\$1,062.79

		<b>\$22,885.08</b>
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#	ASSIGNED TO	ACTION ITEMS	TARGET DATE	STATUS	COMMENTS . . . For July 13, 2020, 2020 Meeting . . . Page 1 of 2
19-002	ALLEN	GENERAL FUNDING SOURCE - General Sales Tax SP (0.7.1)	2020 Ongoing		200713: This project is in process; 200210: Legal is scanning the drawings then the project will be sent to vendors for quotes; 191118: Legal will coordinate obtaining drawings and information for Station 24 second story; 190708: Commissioner Allen & Legal to meet with BOCC Commissioner to discuss Station 24 Second Story; 190225: Allen will meet with BOCC.
19-003	JOHNSON	Limited revenue - Review Increasing the Millage	2021 (3rd Qtr.)		200713: The Board voted not to raise the millage at the 03/09/20 meeting; 200210: See Item 19-004; 191118: Legal will prepare Referendum when directed by Board; 190708: Legal discussed process for increasing millage; 180924 Millage set at 1.0 mil.
19-004	JONES	Identify Actions Necessary to Raise Millage in 2019	2021 (3rd Qtr.)		200713: The Board voted not to raise the millage at the 03/09/20 meeting; 200210: At the March meeting, the Board will vote to raise the millage; 191118: See Item 19-003; A 2019 Special Election would be paid for by the District. In 2020, this item could be placed on the 2020 primary or general ballot at no charge to the District. Legal recommends the Board determine which proposed millage will by the end of December.
19-005	JONES CONKLIN BOCK	Special Assessment & Cost Recovery: Fire Department (SP 0.7.3)	2020 Ongoing		200713: Legal will discuss; 200210: Legal met with the departments, and provided a list of potential billable items; This item on hold until potential millage increase is resolved; 191118: Legal will review with department, and identify items not included in the tax base to create a fee schedule; 190708: Legal needs to review with the department, and identify items not included in the tax base to create a fee schedule.
19-006	JONES	Update Website User Friendliness (SP: Outreach)	2020 Ongoing		200713: Legal continues to tweak the website for user friendliness; 200210: Legal will resolve technical issues; 191118: The website is essentially correct, Legal will contact KLWTD regarding website compliance; 190708: The website is basically complete, Commissioners emails are in process and expected to be completed by August 5, 2019. Commissioners may need new business cards. 190225: Jones will follow up with Heim. This item was closed. 181119: The new website is operational.
19-007	KLVD KLVAC Clerk	Create a Communications Plan Proposal for the District Board to consider Press Releases, Facebook & Twitter	2020 Ongoing		200713: The Clerk posts safety tips on website; 200210: The Clerk submitted an advertising proposal to commissioners for raising the millage; Snapchat and Twitter were removed and website may be used to promote millage increase; 191118: Expand website home page, Facebook, explore Instagram & Snap Chat; 190708/6/2020 Department will do Facebook, Clerk will do press releases, and Jones will explore Instagram.
20-001	THOMAS	Fire Hydrant Project Phase 8 (FY 2019-2020)	2020 (3rd Qtr.)		200713: Fire Hydrants are currently being installed; 200210: Fire Hydrant locations have been identified; 191118: Fire Hydrant Locations & Drawings Complete, 12 Hydrants require FDOT approval; Proposals required by November 25, 2019; 190708: FKA is reviewing the 2019-2020 list for feasibility.
20-002	BOARD	Review economic indicators and budget accordingly (T.2)	2020 (2nd & 3rd Qtrs.)		200713: The District is reviewing during current budget cycle; 200210: This is being monitored and will be reviewed during budget process; 191118: This item was moved to 2020 and will be monitored; 190708: This is done during the budget process; 180521; Nothing to report; 180521: Review during the budget process.
20-003	JOHNSON	Review and update the Five-Year Capital Improvement Plan annually (T.3)	2020 (2nd & 3rd Qtrs.)		200713: Finance distributed 5 Year Plan to Departments for updating; 200210: Finance will distribute to departments; 191118: This item was moved to 2020, and Finance will send to departments for review; 190708: Finance sent out to department and will meet with departments; 190225: This is done during budget process.

#	ASSIGNED TO	ACTION ITEMS	TARGET DATE	STATUS	COMMENTS . . . For July 13, 2020, 2020 Meeting . . . Page q of 2
20-004	JONES FAY	Identify Potential Legislation Important to District & Identify a District representative to represent the District, if/when required.	2021 (1st Qtr.)		200713: Legal reviewed and provided information to the Board regarding potential litigation: Legal will review pending litigation; 200210: Legal will research; 191118: This item was moved to 2020; and will be monitored; 190708: Legal discussed how new firefighter cancer benefits for financial impact on fire department budget and Public Record requests for videos limited to law enforcement only, and awaiting FASD memo.
20-005	KLVFD KLVAC	Review Retention Incentives	2020 (2nd & 3rd Qtrs.)		200713: The Fire Department is reviewing retirement options, and the Corps is anticipating more participation in 401K; 200210 & 191118: Retention incentives were reviewed during budget process; this item was moved to 2020 and Fire Department would like a pension; 190708: Reviewing the 401K plan for retention; 190225 Advancement opportunities and Safer grant will help retention.
20-006	KLVFD KLVAC	Review 401K match	2020 (2nd & 3rd Qtrs.)		200713: The departments will review to determine if any policy changes are required; 200210: The Chief will provide report at the May meeting; 191118: This item was reviewed during budget process and moved to 2020; 190708: Both departments are participating in the plan, and want to encourage more participation in Fire Department.
20-007	KLVFD KLVAC	Pursue additional grant funding (SP Funding)	2020 Ongoing		200713: The Fire Department applied for a 2nd Safer Grant, and the Corps did not apply for any grants; 200210 & 191118: The Fire Department applied for a private Ballistic Vest grant; 190708: Submitted grant for Ultrasound Machine. Grants need to be reviewed for accuracy; 181119: The District received the AFG grant for radios and the SAFER grant for full-time firefighters.
20-008	CONKLIN BOCK	Community Support	2020 Ongoing		200713: No events were scheduled due to Covid-19, events are planned later in the year, if appropriate; 200210 & 191118: The Fire Department conducted Fire Prevention Week Training in both departments and participated in Stuff-the Bus - moved to 2020; 190708: Departments worked with Wesley House for Christmas; an event will be held later this year. Fire Department may have cookout at National Night Out and may participate in cooking with Fire TV Show. FKCC is conducting a paramedic class at Coral Shores for the classroom work and will use the EMS Building for the lab portion of the class.
20-009	JOHNSON POWERS	Quarterly Department Meeting (SP S.3)	2020 Ongoing		200713: Finance is meeting with the departments; 200210: Finance meets with the departments on the Strategic Plan; 191118: This item was moved to 2020 and Finance will continue quarterly meeting.
20-010	BOCK	The Corps will explore a permanent GPS system for vehicles	2020	Closed	200713: This item is closed, it was resolved at 03/09/20 Board Meeting; 200210: This item was added to the Strategic Planning Action List.
20-011	THOMAS	Fire Hydrant Project Phase 9 (FY 2020-2021 )	2020 (3rd Qtr.)		200713: Phase 9 Fire Hydrant List was submitted to FKAA for approval.