



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Frank Conklin; Seat 3: Bob Thomas; Seat 4: George Mirabella; Seat 5: Danny Powers

FINAL PUBLIC HEARING AGENDA

September 21, 2020

VIRTUAL ZOOM MEETING

Pursuant to Executive Order No. 20-69, Monroe County Emergency Directive 20-06 and Center for Disease Control ("CDC") social distancing guidelines established to contain the spread of the COVID-19 virus, this meeting will be held virtually via Zoom Meetings. Members of the public who wish to comment on matters before the District Board may do so by either: Sending an email to the clerk@klfremms.org or Calling (301) 715-8592, and upon receiving voice prompt, dialing Meeting ID: 602 743 6243 and Password: 33037 *Members of the public who participate in the meeting through this option must mute themselves until called upon to speak.*

Website: <https://us02web.zoom.us/j/6027436243?pwd=Ylp2b3JYckhIQVpwVkFIMmVKbE1uZz09>

1. AGENDA

1.A. Call to Order

1.B. Pledge of Allegiance

1.C. Roll Call

1.D. Approval of Agenda

2. PUBLIC COMMENT

3. DISCUSSION: Station 24 Door Replacement

4. DISCUSSION: KLFR&EMS District Proposed FY 2020-2021 Budget

5. ADJOURN

DOCUMENTS

1.D. Agenda Final Public Hearing, September 21, 2020

4.0 KLFR&EMS District Proposed Budget FY 2020-2021

Persons who wish to be heard shall send an email to the clerk or wait to be called upon in the Zoom Virtual Meeting.

KEY LARGO FIRE RESCUE AND EMS DISTRICT FY 2020-2021 PROPOSED BUDGET

REVENUES

<i>Prior Year Millage Rate:</i>	1.0000
<i>Roll- Back Rate:</i>	0.9588
<i>Taxable Value</i>	3,804,409,635
<i>Millage Rate :</i>	1.0000
<i>% over roll-back rate</i>	4.30%

Ad Valorem Taxes (97% collection rate)	\$	3,690,277
Intergovernmental Revenue - Monroe County - Contribution for Capital Infrastructure (\$150,000 for capital outlay)		150,000
SAFER Grant - 5 Personnel Year #2 & #3 (2/13/19 start) (3 year term 75% funding provided year 1 & 2, 35% funding year 3)		123,652
Interest Income		12,000
Total Revenues	\$	<u>3,975,929</u>

UNASSIGNED FUND BALANCE OCT 1, 2020	2,502,436
COMMITTED FUND BALANCE TRAUMA DISTRICT OCT 1, 2020 (\$231,226 EMS)	231,226
COMMITTED FOR VEH REPL FUND BALANCE OCT 1, 2020	525,114
TOTAL REVENUES, FUND BALANCES AND OTHER FINANCING SOURCES	\$ <u>7,234,705</u>

EXPENDITURES

Key Largo Fire/EMS District Board

Operating Expenditures	\$	348,560
Reserve Transfers		225,000
Subtotal District Board	\$	<u>573,560</u>

Key Largo Fire & Rescue

Operating Expenditures	\$	2,116,577
Capital Outlay		365,718
Subtotal Key Largo Volunteer Fire Department	\$	<u>2,482,295</u>

Key Largo Ambulance

Operating Expenditures	\$	840,957
Capital Outlay		251,075
Subtotal Key Largo Volunteer Ambulance Corp.	\$	<u>1,092,032</u>

Total Expenditures & Transfers	\$	<u>4,147,887</u>
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FUND BALANCE

UNASSIGNED FUND BALANCE SEPT 30, 2021	2,725,478
COMMITTED FUND BALANCE TRAUMA DISTRICT SEPT 30, 2021	6,226
COMMITTED FOR VEH REPL FUND BALANCE SEPT 30, 2021	580,114
TOTAL EXPENDITURES & FUND BALANCES	\$ <u>7,234,705</u>

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - DISTRICT

Department: 1100 District Board
Exp Transaction Code 511 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY19-20 Projected Actuals	Budget Increase / (Decrease)
110	Board Member Stipends				
	5 Members @ \$ 350 / month x 12 months	21,000	12,000	12,000	9,000
210	FICA Taxes: @ 7.65 % of Wages	1,607	918	918	689
511.240	Worker's Compensation	752	752	752	-
514.310	Legal Services	45,000	45,000	34,535	-
512.311	District Clerk Services	19,000	19,000	15,772	-
513.320	Accounting and Financial Services				-
.01	District Audit	10,000	10,000	10,000	-
.02	Financial and Accounting Services	60,000	60,000	34,060	-
	<i>Total Accounting & Financial Services</i>	70,000	70,000	44,060	-
400	Travel & Per Diem - Training, Seminars, Meetings	4,000	2,700	50	1,300
450	Insurance & Risk Management:				
	Public Position Bond	100	100	100	-
	General & Mgt Liability, Commercial Auto and Excess Liability	2,133	2,133	1,836	-
	<i>Total Risk Management</i>	2,233	2,233	1,936	-
470	Printing and Binding	3,000	3,000	4,185	-
490	General Departmental: Miscellaneous Expenses				
.01	MoCo Property Appraiser Charges	61,960	56,327	63,824	5,633
.02	MoCo Tax Collector Charge (@3% of Ad Valorem Collection)	110,708	104,343	101,087	6,365
.03	Discretionary Expenditures	1,000	300	30	700
	<i>Total General Departmental</i>	173,668	160,970	164,941	12,698
411	Advertising	5,500	7,500	7,484	(2,000)
510	Office Supplies & Equipment	500	500	290	-
540	Dues, Subscriptions and Publications	2,300	3,300	2,065	(1,000)

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - DISTRICT

Department: 1100 District Board
Exp Transaction Code 511 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY19-20 Projected Actuals	Budget Increase / (Decrease)
Department Total Operations		\$ 348,560	\$ 327,873	\$ 288,988	\$ 20,687
919	Transfer to Committed Funds for Vehicle & Equipment Replacement	225,000	225,000	225,000	-
Department Total Including Transfers to Reserves		\$ 573,560	\$ 552,873	\$ 513,988	\$ 20,687

Total Operating Budget	348,560	327,873
Total Capital & Reserve Budget	225,000	225,000
Total	573,560	552,873

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - FIRE DEPARTMENT

Department: 1250 Key Largo Volunteer Fire Department
Exp Transaction Code 522 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY 19-20 Projected Actuals	Budget Increase / (Decrease)
120	Regular Salaries & Wages:				
	Administrative Stipend (\$750 per month 3- Full Time Captains, Lieutenants)	27,000	27,000	27,000	-
.02	Station Officers / Driver Engineers / Firefighter-EMT-B/P's - full-time including Step Raises, 4% D/E Cert. pay & 20%/10% Officer pay - 2 additional full time paid firefighters	910,006	751,711	747,072	158,295
	<i>Total Regular Salaries & Wages</i>	937,006	778,711	774,072	158,295
121	Volunteer Pay:				
.01	Volunteer Chief's Reimbursement - Chief has declined	-	-	-	-
.02	Volunteer Assistant Chief's Reimbursement	-	-	-	-
.03	Volunteer firefighters (Station 24 and Station 25)	180,000	168,000	175,922	12,000
	<i>Total Volunteer Pay</i>	180,000	168,000	175,922	12,000
140	Overtime wages -based on sick, vaction & hold-over/meetings coverage plus 10%	199,445	187,000	185,337	12,445
210	Employer Payroll Taxes @ 7.65% of Pay	97,540	86,729	86,853	10,811
220	Retirement Plan - 401(k)	45,000	40,000	37,796	5,000
230	Employee Insurance Benefits				
	Medical/Dental/Vision/Life Insurance for Full Time Employees (up to \$575 per mo. each FT emp.)	103,500	78,000	73,887	25,500
	Statutory AD&D	2,538	2,200	2,200	338
	<i>Total Insurance Benefits</i>	106,038	80,200	76,087	25,838
240	Worker's Compensation	47,559	34,386	42,348	13,173
250	Unemployment Tax	2,835	750	271	2,085
312	Professional Services:				
	Grant Writing Services	2,750	2,600	2,600	150
	Firefighter Annual Physicals - inc. 2 new employees	22,000	20,000	19,430	2,000
	Background Checks, Drug Testing, Drivers License Checks	1,530	1,500	700	30
	<i>Total Professional Services</i>	26,280	24,100	22,730	2,180
314	Legal Services (Requires District Board Approval)	-	-	-	-
320	Accounting Fees - increased by 2 employees plus 3% increase	12,122	10,000	8,877	2,122
400	Travel & Per Diem - (Greater FL Fire School, Orlando Fire Conference, Seminars, etc.)	4,590	4,500	4	90
410	Phones, Television & Internet (Station Phones, Air Cards) approx. \$1200 per month for all	11,220	11,000	10,678	220
411	Advertising	510	500	-	10
412	Postage & Freight	510	500	185	10

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - FIRE DEPARTMENT

Department: 1250 Key Largo Volunteer Fire Department
Exp Transaction Code 522 (except as indicated below)

Acct #	Computation / Explanation			
430	Utilities	FY 20-21	FY 19-20	FY 19-20
		Proposed	Adopted	Projected
		Budget	Budget	Actuals
				(Decrease) / Increase / Budget
.01	Electric	27,540	27,000	23,007
.02	Water	10,200	10,000	8,893
.03	Fire Hydrant Maintenance @ \$ 50 per hydrant - Hydrant's increased to 275 total in KL	14,025	13,750	12,500
.04	Propane Gas	750	500	705
.07	TV Service	4,794	4,700	4,621
440	Rent & Leases:	57,309	55,950	49,726
	Station 24 Copier/Scanner/Fax Lease			
	Oxygen Tank Rental	4,500	5,000	3,952
	Annual Lease Payment - DEP Station 25 Property	1,000	2,505	268
	Red Alert NFRIS Incident Reporting Program Support and Maintenance & SmartCop CAD	300	300	300
	Software - Fire Manager Scheduling and Time & Attendance Software	6,120	6,000	4,731
450	Risk Management	13,960	15,900	11,346
	Package Policy (Property, General & Mgmt. Liability, Portable Equip, Umbrella & Auto)	59,821	58,638	58,638
	Cancer Benefit Insurance (New FL Statue)	1,795	1,760	1,760
	Accident and Sickness	5,500	5,000	5,320
	Storage Tank Liability	1,750	1,510	1,510
	<i>Total Risk Management</i>	68,866	66,908	67,228
460	Repair & Maintenance: Equipment - Aerial Testing, Hose Testing, Pump Testing, Hydraulic Testing,	35,000	24,650	18,060
461	Repair & Maintenance: Buildings & Grounds includes \$30,000 for Station 24 bay floors refinish with nonskid material	70,000	43,250	25,828
462	Repair & Maintenance: Vehicles	55,000	45,000	46,012
470	Printing and Binding	102	100	-
490	General Departmental: General Office & Administrative Costs	3,500	4,099	4,099
.05	Other including Recruitment & Retention - at \$4,100 after 6 months	6,500	5,401	6,821
.06	Computer/IT services - at 89% after 6 months	10,000	9,500	10,920
491	Training - Instructor Fees, Education, Student Text and Fire Prevention			500
.01	In-house training courses (Outside/In-house instructors/vendors) - Pump Ops, Officer	8,500	10,200	12,955
.02	Out of area training - Orlando Fire Expo, GFFS, Intercontinental Fire Academy, Seminars, etc.	3,500	5,000	1,750
				(1,700)
				(1,500)

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - FIRE DEPARTMENT

Department: 1250 Key Largo Volunteer Fire Department
Exp Transaction Code 522 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY 19-20 Projected Actuals	Budget Increase / (Decrease)
.03	Fire Prevention (KLVFD Only) - Fire Safety Demonstrations at School	3,000	3,250	3,250	(250)
.04	Education & Text Books	2,550	2,500	3,657	50
.05	KAPLAN online education (60 firefighters)	4,750	4,500	4,500	250
	<i>Total Training</i>	22,300	25,450	26,112	(3,150)
510	Office Supplies & 2 New Computers for Station 24	4,200	4,000	5,253	200
520	Operating Supplies				
.01	Fire Ground Safety (highway vests, cones, etc.)	1,750	3,150	2,572	(1,400)
.02	Daily Operating/Maintenance Supplies including small tools less then 1k (hoses, nozzles,	25,000	28,500	38,073	(3,500)
.03	Medical Supplies & Equipment - at 168% after 9 months due to COVID-19 supplies	8,000	12,000	13,665	(4,000)
.05	Station Cleaning/Housekeeping Supplies	5,000	4,500	6,008	500
.06	Firefighting Gear - (including helmets, gloves, hoods, boots, coat & pants) based on no	24,000	17,991	17,162	6,009
.07	Clothing, Apparel - Pants, extrication gloves, tee shirts, patches, etc.	9,000	12,342	11,534	(3,342)
.08	Fire fighting Foam or suppression agent	11,220	6,000	6,000	5,220
	<i>Total Operating Supplies</i>	83,970	84,483	95,014	(513)
521	Fuel: Gasoline (for portable equipment)	75	100	36	(25)
522	Fuel: Diesel	20,000	23,500	6,527	(3,500)
540	Dues, Subscriptions and Publications (email and security) - based on projected	3,100	3,000	3,050	100
620	Capital Outlay: Buildings				
	Refinish bay floor at Station 24 to reduce slip hazard - moved to Repairs & Maint	-	-	19,050	-
	<i>Total Capital Outlay: Buildings</i>	-	-	19,050	-
630	Capital Outlay: Infrastructure Improvements - Fire Hydrants				
	\$150,000 from Monroe County ILA	150,000	150,000	179,500	-
	<i>Total Capital Outlay: Infrastructure Improvements - Fire Hydrants</i>	150,000	150,000	179,500	-
640	Capital Outlay: Equipment				
	Replace Bunker Gear Lockers at Station 24	-	5,000	5,006	(5,000)
	Replace Refrigerator	-	1,350	1,339	(1,350)
	Toughbook Computer	5,500	-	-	5,500
	Mobile Preplan RedNMX Software for ToughBooks for In-Field Inspections	3,850	-	-	3,850
	Masimo Rad-57 Pulse Ox with CO Oximeter with SpMet for both Adult & Pediatric	4,994	-	-	4,994
	Structural Collapse Camera	14,995	-	-	14,995
	Physio Control Lifepak 1000 AD with add on for ECG Display with Pediatric capability	4,379	-	-	4,379
	<i>Total Capital Outlay: Equipment</i>	33,718	6,350	6,345	27,368

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - FIRE DEPARTMENT

Department: 1250 Key Largo Volunteer Fire Department
Exp Transaction Code 522 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY 19-20 Projected Actuals	Budget Increase / (Decrease)
641	Capital Outlay: Vehicles Remount Air Cascade System on F550 4 door chassis, and keep old air truck for utility/admin vehicle	170,000	-	-	170,000
642	Capital Outlay: Small Tools & Equipment Various Tools, Equipment, etc. Costing >\$1,000 but < \$ 5,000 per each item and a useful life of 1 year or more	12,000	14,000	15,829	(2,000)
805	Upper Keys Honor Guard	2,040	-	-	2,040
	<i>Total Upper Keys Honor Guard</i>	2,040	-	-	2,040

<i>Total Operating Budget</i>	2,116,577	1,828,167	1,786,272	288,410
<i>Total Capital Budget</i>	365,718	170,350	220,724	195,368
<i>Total</i>	2,482,295	1,998,517	2,006,996	483,778

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - AMBULANCE CORP

Department: 1300 Key Largo Volunteer Ambulance Corp
Exp Transaction Code 526 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY19-20 Projected Actuals	Budget Increase / (Decrease)
120	Regular Salaries & Wages:				
.01	Administrative (1 Position) 2.5% Increase & unused vacation	58,801	56,813	56,813	1,988
.02	Paramedic Payroll - convert 2 Part-time to Full-time medics & 2.5% increase (includes regular hours + regular scheduled OT + 1/2 unused vac. payout + 6 holidays at 8 hours pay per employee)	362,376	367,300	see net figure below	(4,924)
	Less: EMS Income Applied to Offset Reimbursement - transport reduction due to COVID-19 thus less estimated income	(268,000)	(292,300)	see net figure below	24,300
	Total Paramedic Payroll Reimbursement	94,376	75,000	75,000	19,376
	Total Regular Salaries & Wages	153,177	131,813	131,813	21,364
121	Volunteer Pay: Volunteer Reimbursement - Includes \$500 per month for Deputy Chief of Administration - at 61.4% after first 6 months	191,030	192,000	191,030	(970)
140	Overtime Wages - unscheduled OT not included in Paramedic Payroll per full-time employee for sick and vacation time at avg hourly rate (\$16.62/hr)	24,930	4,600	4,600	20,330
210	Employer Payroll Taxes @ 7.65% of Full Time Wages and Volunteer Pay	48,741	47,550	47,410	1,191
220	Retirement Contributions - 401K -at 25.6% after 6 months	2,500	2,500	1,145	-
230	Benefits for 5 full-time medics (up to \$575 per mo. each FT emp.)	34,500	18,000	18,000	16,500
240	Worker's Compensation	21,217	15,115	10,512	6,102
250	Unemployment Tax	300	300	300	-
312	Professional Services: Medical Director, etc.				
.02	Medical Director	18,720	18,000	18,000	720
.03	Background Checks, drug testing	765	750	90	15
.04	Other - Grant Writing	2,250	2,000	-	250
	Total Professional Services	21,735	20,750	18,090	985
320	Accounting and Financial Services (3% increase)	11,330	11,000	11,189	330

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - AMBULANCE CORP

Department: 1300 Key Largo Volunteer Ambulance Corp
Exp Transaction Code 526 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY19-20 Projected Actuals	Budget Increase / (Decrease)
400	Travel & Per Diem - Training, Seminars, Meetings	4,000	4,000	2,826	-
410	Station Phone Services: (4 phone & 2 fax lines), DSL/Internet, Wireless Air Cards for laptops in trucks - added COVID-19 cell at \$58/mo	11,200	10,500	11,227	700
411	Advertising	400	400	-	-
412	Postage & Freight	357	350	250	7
430	Utilities				
.05	Electric & Propane	11,730	11,500	11,225	230
.06	Water	3,264	3,200	2,459	64
	<i>Total Utilities</i>	14,994	14,700	13,684	294
440	Rental Equipment - O2 rental bottles, etc.	4,590	4,500	4,214	90
450	Insurance & Risk Management				
	Fire/Wind/Flood	34,085	33,417	31,566	668
	Auto & Umbrella	10,359	10,156	9,363	203
	Disability Insurance (All Members) -	3,570	3,500	3,193	70
	<i>Total Insurance & Risk Management</i>	48,014	47,073	44,122	941
460	Repair & Maintenance: Equipment	42,075	41,250	22,698	825
461	Repair & Maintenance: Buildings - based on current expenses and includes \$20,000 for pressure washing and painting of Station 23	40,000	25,000	8,364	15,000
462	Repair & Maintenance: Vehicles - based on current expenses	20,000	25,000	11,904	(5,000)
470	Printing and Binding	1,275	1,250	-	25
490	General Departmental: Miscellaneous Expenses				
.08	Computer R&M - includes change in Patient Care Software work	6,000	6,000	5,670	-
.10	Employee Assistance Program (program through AETNA approx. \$2 per month per member)	1,100	1,100	1,100	-
.12	Membership & Retention	2,500	2,500	500	-
	<i>Total General Departmental</i>	9,600	9,600	7,270	-

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - AMBULANCE CORP

Department: 1300 Key Largo Volunteer Ambulance Corp
Exp Transaction Code 526 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY19-20 Projected Actuals	Budget Increase / (Decrease)
491	Training - Instructor Fees, Education				
.07	ACLS/PALS (taught in alternating years)	1,530	1,500	2,225	30
.08	ClinCon or EMS Expo	1,795	1,760	1,920	35
.10	Misc. Training/Books & pig tracheas	918	900	900	18
.15	Handtevy Pals class	-	1,750	1,750	(1,750)
.20	Kaplan/FireEMS Academy online training for members (45 @ \$40)	1,800	-	1,720	1,800
.25	Advanced Airway Management	2,448	2,400	2,400	48
.30	ACS with 12-lead	2,448	2,400	2,400	48
.40	Advanced Stroke Life Support	2,448	2,400	700	48
.50	Florida Mass Casualty Triage on-line course	-	900	900	(900)
	<i>Total Training</i>	13,387	14,010	14,915	(623)
510	Office Supplies	2,550	2,500	3,075	50
520	Operating Supplies				
.09	Station Supplies: Ambulance & Building - at 79% in first 6 months	11,500	9,750	16,226	1,750
.10	Medical Supplies: Bandages/First Aid/Drip Sets at 33% in 6 months less COVID-19 impact	50,000	52,000	45,350	(2,000)
.11	Uniforms, Clothing and Apparel, Membership Supplies at 104% after first 6 months	5,500	4,500	5,775	1,000
.12	Small Tools: Includes funding for new office furniture post mold mitigation; 2 desks, 2 computers, & 3 office chairs	6,500	4,780	4,780	1,720
	<i>Total Operating Supplies</i>	73,500	71,030	72,131	2,470
522	Fuel: Diesel - at 34% in 6 months	12,500	14,000	6,984	(1,500)
524	Medicine & Drugs : Supplies: Medicine & Controlled Substances	18,000	22,000	16,615	(4,000)
	Narcan to Community	612	600	600	12
	<i>Total Medicine & Drugs</i>	18,612	22,600	17,215	(3,988)

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
BUDGET DETAILS - AMBULANCE CORP

Department: 1300 Key Largo Volunteer Ambulance Corp
Exp Transaction Code 526 (except as indicated below)

Acct #	Computation / Explanation	FY 20-21 Proposed Budget	FY 19-20 Adopted Budget	FY19-20 Projected Actuals	Budget Increase / (Decrease)
540	Dues, Subscriptions and Publications includes \$9,541 of funding for the replacement of the current patient care reporting software program - annual cost will be \$5,500) and \$4,443 of funding for Aladtec Scheduling Software and Payroll Tracking	14,443	450	-	13,993
643	Capital Outlay: Buildings				
	Repair work for Hurricane Irma damage & interior repairs	-	40,102	40,101	(40,102)
	Replace Station 23 office carpet with tile (project will not be completed in FY20, re-budgeting for FY21)	7,750	5,000	-	2,750
	Second handrail for crew quarters stairway	-	2,500	2,500	(2,500)
	<i>Total Capital Outlay: Buildings</i>	7,750	47,602	42,601	(39,852)
640	Capital Outlay: Equipment	-	-	16,545	-
	3 Toughbook computers	16,500	-	-	16,500
	Employee ID Badge Printer	1,825	-	-	1,825
	<i>Total Capital Outlay: Equipment</i>	18,325	-	16,545	18,325
641	Capital Outlay: Vehicles - 2008 Ambulance Replacement, using Trauma District Funding (purchase will not be completed in FY20, re-budgeting for FY21)	225,000	-	-	225,000

Department Total

Total Operating Budget	840,957	751,841	674,968	89,116
Total Capital Budget	251,075	47,602	59,146	203,473
Total	1,092,032	799,443	734,114	292,589

KEY LARGO FIRE RESCUE AND EMS DISTRICT
FY 2020-2021
VEHICLE REPLACEMENT SCHEDULE

8/14/2020

Year	Beginning Balance	Contributions	Purchases & Other Distributions	Ending Balance	Vehicle to be Replaced
09/30/21	\$ 525,114	\$ 225,000	\$ (170,000)	\$ 580,114	Cascade/Air Truck Remount
09/30/22	580,114	225,000	(238,703)	566,411	ambulance (new in 2011)
09/30/23	566,411	225,000	-	791,411	
09/30/24	791,411	225,000	-	1,016,411	
09/30/25	1,016,411	250,000	(260,837)	1,005,574	ambulance (new in 2015)
09/30/26	1,005,574	250,000	(268,662)	986,912	ambulance (new in 2016)
09/30/27	986,912	250,000	-	1,236,912	
09/30/28	1,236,912	250,000	-	1,486,912	
09/30/29	1,486,912	250,000	-	1,736,912	
09/30/30	1,736,912	275,000	(357,657)	1,654,255	ambulance (new in 2020)
09/30/31	1,654,255	275,000	(311,453)	1,617,802	ambulance (new in 2021)
09/30/32	1,617,802	275,000	(742,821)	1,149,981	E25
09/30/33	1,149,981	275,000	(765,106)	659,875	E24
09/30/34	659,875	275,000	(468,354)	466,521	Tanker
09/30/35	466,521	300,000	(350,543)	415,978	ambulance (new in 2025)
09/30/36	415,978	300,000	(361,059)	354,919	ambulance (new in 2026)
09/30/37	354,919	300,000	-	654,919	
09/30/38	654,919	300,000	-	954,919	
09/30/39	954,919	300,000	(1,117,215)	137,704	Ladder

Equipment/Vehicle Type	Dept	Unit #	Year New	Service Life	Replace Year	Years to Replacement	Estimated Replacement Cost in FY21
Technical Rescue Pumper	Fire Rescue	SQUAD-24	2013	20	NA	NA	-
Tanker/Pumper	Fire Rescue	TANKER-24	2014	20	2034	13	309,637
Ladder / Pumper	Fire Rescue	LADDER-24	2014	25	2039	18	637,132
Class A Engine	Fire Rescue	ENGINE-25	2017	15	2032	11	521,000
Class A Engine	Fire Rescue	ENGINE-24	2018	15	2033	12	521,000
Cascade Air Fill & Lighting Truck	Fire Rescue	AIR-24	2002	20	2022	1	234,450
Dive Rescue Van	Fire Rescue	WATER RESCUE-25	2009	15	NA	NA	-
Type III Ambulance	EMS		2008	10	2018	-3	225,000
Type III Ambulance	EMS		2011	10	2021	0	225,000
Type III Ambulance	EMS		2015	10	2025	4	225,000
Type III Ambulance	EMS		2016	10	2026	5	225,000

FY
2020/2021

Years of Emp.	Full-time start date	Hourly (FY 19/20)	Hourly (FY 20/21)	Adjust wage comp or step raise	Hourly Step Inc. Amount	2808 hrs/yr Annual (FY 19/20)	2808 hr/yr Annual (FY 20/21)	8 holidays - new 6 holidays x 8 hours	Vacation hours	Vacation pay	Sick Leave Pay at 104 hrs	4% - new 2% - old Driver/Eng. Cert Pay	Annual plus Cert. Pay	Capt. = 20% Lt. = 10% Officer Pay	Annual plus Cert Pay plus Officer Pay	Final Hourly Pay
14	Garrido	\$ 23.60	\$ 24.54	4%		\$ 66,221.60	\$ 68,919.55	\$ 1,947.81	256	\$ 7,791.25	\$ 3,165.19	\$ 2,756.78	\$ 70,297.94	\$ 13,783.91	\$ 85,460.24	\$ 30.43
7	##### Jones	\$ 20.24	\$ 21.24	step	\$ 1.00	\$ 56,793.44	\$ 59,641.92	\$ 1,685.61	256	\$ 6,742.43	\$ 2,739.11	\$ 2,385.68	\$ 60,834.76	\$ 11,928.38	\$ 73,955.98	\$ 26.34
7	##### Garcia, S	\$ 18.54	\$ 19.54	step	\$ 1.00	\$ 52,023.24	\$ 54,868.32	\$ 1,550.69	208	\$ 5,039.76	\$ 2,519.88	\$ 2,194.73	\$ 55,965.69	\$ 10,973.66	\$ 68,036.72	\$ 24.23
4	##### Garcia, F	\$ 16.75	\$ 17.75	step	\$ 1.00	\$ 47,000.50	\$ 49,842.00	\$ 1,181.44	160	\$ 2,953.60	\$ 1,919.84	\$ 1,993.68	\$ 50,838.84		\$ 51,835.68	\$ 18.46
4	##### Arana	\$ 16.75	\$ 17.75	step	\$ 1.00	\$ 47,000.50	\$ 49,842.00	\$ 1,295.04	160	\$ 3,237.60	\$ 2,104.44	\$ 1,993.68	\$ 50,838.84	\$ 4,984.20	\$ 56,819.88	\$ 20.24
4	##### Mumper	\$ 16.25	\$ 17.25	step	\$ 1.00	\$ 45,597.50	\$ 48,438.00	\$ 1,258.56	160	\$ 3,146.40	\$ 2,045.16	\$ 1,937.52	\$ 49,406.76	\$ 4,843.80	\$ 55,219.32	\$ 19.67
4	##### Tucker	\$ 16.25	\$ 17.25	step	\$ 1.00	\$ 45,597.50	\$ 48,438.00	\$ 1,258.56	160	\$ 3,146.40	\$ 2,045.16	\$ 1,937.52	\$ 49,406.76	\$ 4,843.80	\$ 55,219.32	\$ 19.67
2	##### De Las Cuevas	\$ 15.50	\$ 16.25	step	\$ 0.75	\$ 43,493.00	\$ 45,630.00	\$ 1,081.60	160	\$ 2,704.00	\$ 1,757.60	\$ 1,825.20	\$ 46,542.60		\$ 47,455.20	\$ 16.90
2	##### Gomez	\$ 15.50	\$ 16.25	step	\$ 0.75	\$ 43,493.00	\$ 45,630.00	\$ 1,081.60	160	\$ 2,704.00	\$ 1,757.60	\$ 1,825.20	\$ 46,542.60		\$ 47,455.20	\$ 16.90
2	##### Leon	\$ 15.50	\$ 16.25	step	\$ 0.75	\$ 43,493.00	\$ 45,630.00	\$ 1,081.60	160	\$ 2,704.00	\$ 1,757.60	\$ 1,825.20	\$ 46,542.60		\$ 47,455.20	\$ 16.90
2	##### Galvin	\$ 15.50	\$ 16.25	step	\$ 0.75	\$ 43,493.00	\$ 45,630.00	\$ 1,081.60	160	\$ 2,704.00	\$ 1,757.60	\$ 1,825.20	\$ 46,542.60		\$ 47,455.20	\$ 16.90
0	##### Garcia, Randy	\$ 15.00	\$ 15.00	n/a	\$ -	\$ 42,090.00	\$ 42,120.00	\$ 998.40	112	\$ 1,747.20	\$ 1,622.40	\$ 1,684.80	\$ 42,962.40		\$ 43,804.80	\$ 15.60
0	##### Abilleria, Enrique	\$ 15.00	\$ 15.00	n/a	\$ -	\$ 42,090.00	\$ 42,120.00	\$ 998.40	112	\$ 1,747.20	\$ 1,622.40	\$ 1,684.80	\$ 42,962.40		\$ 43,804.80	\$ 15.60
0	##### open	\$ 15.00	\$ 15.00	n/a	\$ -	\$ 42,090.00	\$ 42,120.00	\$ 998.40	112	\$ 1,747.20	\$ 1,622.40	\$ 1,684.80	\$ 42,962.40		\$ 43,804.80	\$ 15.60
0	##### open	\$ 15.00	\$ 15.00	n/a	\$ -	\$ 42,090.00	\$ 42,120.00	\$ 998.40	112	\$ 1,747.20	\$ 1,622.40	\$ 1,684.80	\$ 42,962.40		\$ 43,804.80	\$ 15.60
Totals:							\$ 730,989.79	\$ 18,497.71		\$ 49,862.23	\$ 30,058.78	\$ 29,239.59		\$ 51,357.76	\$ 811,587.14	
Average Hourly Rate																\$ 19.27

Total for salary, holiday, Vacation payout & certs \$ 910,005.87

1. The rate at which vacation leave is accrued by all full-time employees increases incrementally in accordance with their years of continuous service with the department.

The full-time personnel's schedule for vacation rate is as follows:

TIME ON THE DE LEAVE ALLOWANCE PER YEAR	
0-6 months	0 hrs.
6 months - 1 year	112 hrs.
1-5 years	160 hrs.
6-10 years	208 hrs.
11-20 years	256 hrs.
21 years +	304 hrs.

2. Vacation hours for the year are awarded on October 1 of each year to coincide with the fiscal year's budget.

Step Plan Raise starting 2008	Year	Hourly Increase
	1	0.5
	2	0.75
	3	0.75
	4	1
	5	1
	6	1
	7	1
	8	1
	9	1
	10	1

Equals changes advised by KLVFD President Mumper to correct dates and rates of pay on originally submitted salary spreadsheet.