



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Frank Conklin; Seat 3: Kenny Edge; Seat 4: George Mirabella; Seat 5: Michael Jenkins

DISTRICT MEETING/STRATEGIC PLANNING WORKSHOP AGENDA

November 10, 2025

Members of the public who wish to comment on matters before the District Board may do so in person at 1 East Drive, Key Largo, Florida.

1. AGENDA

1a. *Call to Order*

1b. *Pledge of Allegiance*

1c. *Roll Call*

2. APPROVAL OF AGENDA & MINUTES

2a. *Approval of November 10, 2025 District Meeting Agenda*

2b. *Approval of October 13, 2025 District Meeting Minutes*

3. PUBLIC COMMENT

4. CHAIRMAN REPORT

5. SECRETARY REPORT

6. OLD BUSINESS

6a. DISCUSSION: *Price Change for Replacement of Fire Department Trucks [Mumper]*

7. NEW BUSINESS

7a. DISCUSSION/APPROVAL: *Vernis & Bowling of the Florida Keys, P.A.'s Contract for Services [O'Connor]*

7b. DISCUSSION/APPROVAL: *Hershoff, Lupino & Yagel, LLP's Invoice for KLVFD By-Laws [Mumper]*

7c. DISCUSSION/APPROVAL: *KLVFD & KLVAC Workers' Compensation Insurance for FY26 [Johnson]*

7d. DISCUSSION/APPROVAL: *Motorola Solutions Quote for Motorola N70 Radios (5) [Johnson]*

7e. DISCUSSION/APPROVAL: *Motorola Solutions Quote for APX800XE (4) Radios [Mumper]*



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

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7f. **DISCUSSION/APPROVAL:** "Not to Exceed" Purchase of MES Turnout Gear via Piggyback Pricing from Lake County's Bid [Mumper]

8. **LEGAL REPORT**

9. **FINANCE REPORT**

10. **AMBULANCE CORPS REPORT**

11. **FIRE DEPARTMENT REPORT**

12. **COMMISSIONER ITEMS**

13. **DISTRICT MANAGER ITEMS**

13a. **DISCUSSION:** KLFREMS District Manager Report [Lombardo]

14. **NEXT MEETING**

November 10, 2025 District Meeting

November 10, 2025 Strategic Planning Workshop

November 24, 2025 District Meeting

November 24, 2025 Strategic Planning Workshop

15. **ADJOURN**

DOCUMENTS

AI 2b. *October 13, 2025 District Meeting Minutes*

AI 6a. *Price Change for Replacement of Fire Department Trucks*

AI 7a. *Vernis & Bowling of the Florida Keys, P.A.'s Contract for Services*

AI 7b. *Hershoff, Lupino & Yagel, LLP's Invoice for KLVFD By-Laws*

AI 7c. *KLVFD & KLVAC Workers' Compensation Insurance for FY26*

AI 7d. *Motorola Solutions Quote for Motorola N70 Radios*

AI 7e. *Motorola Solutions Quote for APX800XE Radios*

AI 7f. *Purchase of MES Turnout Gear*

AI 10a. *KLVAC October 2025 Statistics*

AI 11a. *KLVFD October 2025 Statistics*

AI 13a. *KLFREMS District Manager Report*

Persons who wish to be heard shall send submit a Speaker Request Form to the Chairman

The KLFR&EMS District Mission is to provide *exceptional* fire protection and emergency medical services *efficiently* and *cost-effectively* without compromising the health or safety of residents or personnel.

www.klfirerescueems.com

2b.



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Frank Conklin; Seat 3: Kenny Edge; Seat 4: George Mirabella; Seat 5: Michael Jenkins

DISTRICT MEETING MINUTES

October 13, 2025

1. AGENDA

1a. *Call to Order*

Chairman Allen called to order the District Meeting at 6:00PM.

1b. *Pledge of Allegiance*

Commissioner Conklin led the Pledge of Allegiance

1c. *Roll Call*

Carol Greco called the roll. The following Commissioners were present: Chairman Allen, Commissioner Conklin, Commissioner Edge, Commissioner Mirabella and Commissioner Jenkins. There was a quorum.

Also present in person were Carol Greco, Hunter O'Connor, William Lombardo, Chief Bock, Capt. Garcia, Capt. Garrido, Lt. Mumper and Jennifer Johnson.

2. APPROVAL OF AGENDA & MINUTES

2a. *Approval of October 13, 2025 District Meeting Agenda*

Commissioner Jenkins made a **Motion to Approve the** October 13, 2025 District Meeting Agenda. Commissioner Edge seconded, and the Board unanimously passed the motion.

2b. *Approval of September 22, 2025 Final Public Hearing and District Meeting Minutes*

Commissioner Edge made a **Motion to Approve the September 22, 2025 Final Public Hearing and District Meeting Minutes with corrected Item 1b.** Commissioner Conklin seconded, and the Board unanimously passed the motion.

3. PUBLIC COMMENT

None

4. CHAIRMAN REPORT

None

5. SECRETARY REPORT

None



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Frank Conklin; Seat 3: Kenny Edge; Seat 4: George Mirabella; Seat 5: Michael Jenkins

6. OLD BUSINESS

6a. ***APPROVAL: Agreement for Interim District Manager [O'Connor]***

Attorney O'Connor brings before the Board the Interim District Manager Agreement previously approved for final signature.

Commissioner Mirabella made a ***Motion to Approve the Agreement for the Interim District Manager***. Commissioner Jenkins seconded, and the Board unanimously passed the motion.

6b. ***DISCUSSION: Clarification on Status of 2 Horton Rescue Purchases and EMS Building Extension [Bock]***

Chief Bock led a discussion regarding the status of the trade-in of the old ambulances; awaiting further confirmation from the vendor. At the last meeting there was a discussion as to approval of the \$100,000 expense for the Ambulance Building extension. Chairman Allen indicated that the Board was awaiting information as to the modification of the rescue units to be able to fit into the bay prior to approving. We currently have contractors awaiting confirmation to commence the extension. Commissioner Conklin commented that the District does not own the building; who pulls permits; two year build on ambulances? Chairman Allen inquired as to why we are extending the bays now on something that will not be needed for two years. Chief Bock to find out how long it will take to obtain permits, complete build. Attorney O'Connor indicated that this work may have to go out to bid.

7. NEW BUSINESS

7a. ***DISCUSSION/APPROVAL: KLVFD Insurance for FY26 – Auto and Package Policy [Johnson]***

Ms. Johnson led a discussion regarding the insurance package policy invoice of \$121,865.92; we have approximately \$124K budgeted.

Commissioner Jenkins made a ***Motion to Approve the KLVFD Insurance for FY26 – Auto and Package Policy***. Commissioner Mirabella seconded, and the Board unanimously passed the motion.

8. LEGAL REPORT

Attorney O'Connor commented that the deadline for the Strategic Plan to be posted to the website is December 1, 2025. The next scheduled Strategic Plan is scheduled for either November 10 or 24, 2025; go with November 10, 2025. Further discussions were had regarding an audit to be brought back to the next meeting.

9. FINANCE REPORT

9a. ***APPROVAL: Resolution 2025-07 A Resolution of the Key Largo Fire Rescue and Emergency Services District, Florida, Amending the District's Budget for the Fiscal Year 2024-2025; Providing for Severability; and Providing for an Effective Date [Johnson]***



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

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Ms. Johnson led a discussion regarding the Budget Amendment for FY25. Last year's budget to bring in line with actuals. Expenditures are decreasing by \$147,865 overall. District Board's Budget going down \$13,007; Fire Department Budget is increasing to \$121,516 and Ambulance Corps. Budget is decreasing to \$256,374. Further, received the worker's comp bill to be brought to the next meeting.

Commissioner Edge made a **Motion to Approve Resolution 2025-07 A Resolution of the Key Largo Fire Rescue and Emergency Services District, Florida, Amending the District's Budget for the Fiscal Year 2024-2025; Providing for Severability; and Providing for an Effective Date.** Commissioner Conklin seconded, and the Board unanimously passed the motion.

10. AMBULANCE CORPS REPORT

Chief Bock commented on the truck struck by lightning is still out of service; back up truck has filter issue.

11. FIRE DEPARTMENT REPORT

Capt. Garrido commented that fire prevention week was a success. One school needed to reschedule. Participating in Truck or Treat on October 25, 2025; Halloween, will have candy for the kids in the community.

12. COMMISSIONER ITEMS

None. Commissioner Mirabella inquired about Streamline and .gov status.

13. DISTRICT MANAGER ITEMS

District Manager Lombardo thanked everyone with facilitating the approval of his contract; looking forward to coming down in October; strategic planning meeting.

14. NEXT MEETING

Commissioner Mirabella **made a motion to cancel the November 24, 2025** District Meeting/Strategic Planning Workshop, unless required. The next District Meeting/Strategic Planning Workshop will be November 10, 2025. Commissioner Edge seconded, and the Board unanimously passed the motion.

15. ADJOURN

Commissioner Mirabella **made a motion to adjourn the meeting at 6:18 PM.** Commissioner Jenkins seconded, and the Board unanimously passed the motion.

6a.

Price Changes for both replacement fire department trucks.

Lader 25 replacement:

Initial board approved price was \$2,076,050.00

Final Price post Pre-build conference with the Manufacturer is going to be \$2,129,550.00

For a Difference of \$53,500

As no major changes were made to the build the Cost difference is primarily in the Pump material going to the Bronze pump over Aluminum and the painting of the roll up doors.

Note: there is one outstanding small change of about 2k pending for the saw storage compartment to allow for better use of the space available.

Tanker 24 replacement:

Initial board approved price was \$856,736.00

Final Price post Pre-build conference with the Manufacturer is going to be \$882,081.00

For a Difference of \$25,375.00

Again, no major changes were made. We had an engineering change what was out of our control in the thickness of the material use to build the Body of the truck that accounts for the bulk of the cost the other smaller cost was the truck chassis will be a 2027 that has added cost due to the emissions standard change.

For a total cost change of \$78,875.00

We are requesting an amendment to the total approved cost of the trucks no to excided \$80,000.00

Thank You

Lt. Jason Mumper

7a.

**KEY LARGO FIRE RESCUE AND
EMERGENCY MEDICAL SERVICES DISTRICT**

Contract for Legal Services

This Contract entered into this _____ day of _____ **2025**, with an *effective date of November 19, 2025* between **DIRK M. SMITS, ESQUIRE**, Individually, and on behalf of **VERNIS & BOWLING OF THE FLORIDA KEYS, P.A.**, a law firm operating under the laws of the State of Florida, whose principal place of business is located at 81990 Overseas Hwy., 3rd Floor, Islamorada, FL 33036 (herein called “The Firm”), and the **KEY LARGO FIRE RESCUE AND EMERGENCY MEDICAL SERVICES DISTRICT** (herein called “The District”).

In consideration of the mutual covenants and benefits hereinafter set forth, the parties herein covenant and agree as follows:

1. TERM

The term of this Contract shall remain in force for the period of ONE (1) year, beginning **November 19, 2025** to **November 18, 2026**. Section three (3) may be renegotiated after ONE (1) year and is subject to budget review.

2. THE FIRM’S SERVICES

The Firm agrees to provide the following services:

- A. Furnish to The District legal services, providing The District with legal advice and opinions, representation of The District and District personnel in legal matters concerning The District, making recommendation to The District Board regarding legal issues and performing all other legal services The District may require;
- B. Maintain accessibility and availability to all District members and the director and executive staff on an “on call” basis;
- C. Attendance at all District meetings, special meetings, budget meetings and any other public meetings as necessary for conducting The District’s business or as required by law. These meetings will be attended by Dirk M. Smits, Esquire or other members of The Firm may be requested or approved by the District;
- D. The Firm will be responsible for paying the salaries, wages, health insurance and other benefits of its employees and representatives; and,
- E. Additionally, The Firm will furnish The District with clerk services, when required, to be charged to The District the Firm’s paralegal rate.

3. **LEGAL & RETAINER SERVICES**

The Firm's hourly rate for non-retainer services shall be **\$235.00** per hour for attorneys. Paralegals shall be paid at **\$155.00** per hour. These hourly charges are to be made without regard to any overtime charges that must be paid by The Firm to its employees. The Firm will provide billing statements to The District on a monthly basis. No payment shall be due until The District verifies that all services for which payment has been requested have been fully and satisfactorily performed.

The District shall pay The Firm a **monthly retainer of \$2,250.00, plus travel**. Retainer services include unlimited phone calls with Board Members, attendance at Special meeting, regular meetings, workshops, emergency meetings, budget meeting, audit meetings and any other meeting of the Board. The retainer amount shall include multiple attorneys at meetings when necessary.

4. **COMPLIANCE WITH LAWS AND POLICIES**

- A. The Firm shall comply with all current District policies, Florida Bar Rules, and all applicable local, state and federal laws, including laws pertaining to confidentiality; and,
- B. The firm currently handles several matters for The District and it is anticipated that a future need for The Firm's services will be required. Therefore, pursuant to Florida Statute § 112.313(16) entitled *Local Government Attorneys*, this is a specific provision of this Agreement authorizing the use of The Firm to complete legal services for The District as it has been in the past in addition to services pursuant to this contract.

5. **CONTRACT RECORDS RETENTION**

Pursuant to Florida Statute 119.0701, The Firm agrees to:

- (a) Keep and maintain public records that ordinarily and necessarily would be required by the public agency in order to perform the service.
- (b) Provide the public with access to public records on the same terms and conditions that the public agency would provide the records and at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.
- (c) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law.
- (d) Meet all requirements for retaining public records and transfer, at no cost, to the public

agency all public records in possession of The Firm upon termination of the contract and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to the public agency in a format that is compatible with the information technology systems of the public agency.

Failure of The Firm to comply with this section and F.S. §119.0701 may include, but not be limited to, The District holding The Firm in default, termination of the contract or legal action.

IF THE FIRM HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE FIRM'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT: (CLERK@KLFREMS.ORG OR MAIL TO: KEY LARGO FIRE RESCUE AND EMERGENCY MEDICAL SERVICES DISTRICT, ATTN: CUSTODIAN OF PUBLIC RECORDS, P.O. BOX 1023, KEY LARGO, FL 33037 OR CALL 305-451-5517).

6. TERMINATION

Both parties reserve the right to terminate this contract at any time and for any reason, upon giving sixty (60) day notice to the other party during which time services will be maintained.

7. ASSIGNMENT

Neither The Firm nor The District may assign or transfer any interest in this Agreement without the prior written consent of both parties.

8. AMENDMENT

This Agreement may be amended only with the mutual consent of the parties. All amendments must be in writing and must be approved by The District.

9. INDEMNIFICATION, GOVERNING LAW AND VENUE

The Firm shall indemnify and hold harmless The District from and against any and all claims, liabilities, damages, and expenses, including, without limitation, reasonable attorneys' fees, incurred by The District in defending or compromising actions brought against it arising out of or related to the acts or omissions of The Firm, its agents, employees or officers in the provision of services or performance of duties by The Firm pursuant to this Agreement.

This Agreement shall be construed in accordance with the laws of the State of Florida. Any dispute arising hereunder is subject to the laws of Florida, venue being in Monroe County, Florida. The prevailing party shall be entitled to reasonable attorney's fees and costs incurred as a result of

any action or proceeding under this Agreement.

10. REPRESENTATIONS AND WARRANTIES

The Firm represents and warrants to The District, upon execution and throughout the term of this Agreement that;

- 1) The Firm is not bound by any agreement or arrangement which would preclude it from entering into, or from fully performing the services required under the Agreement;
- 2) None of The Firm's agents, employees or officers has ever had his or her professional license or certification in the State of Florida, or any other jurisdiction, denied, suspended, revoked, terminated and/or voluntarily relinquished under threat of disciplinary action, or restricted in any way; and,
- 3) The Firm has not been convicted of a public entity crime as provided in F.S. §287.133, to wit: A person or affiliate who has been placed on the convicted vendor list following a conviction for public entity crime may not submit a bid, proposal, or rely on a contract to provide any goods or services to a public entity, may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list; and
- 4) The Firm and The Firm's agents, employees and officers have, and shall maintain throughout the term of this Agreement, all appropriate federal and state licenses and certifications which are required in order for The Firm to perform the functions, assigned to him or her in connection with the provisions of the Agreement.
- 5) The Firm certifies that, neither the firm nor any person associated therewith in the capacity of owner, partner, director, officer, principal, investigator, project director, manager, auditor, and/or position involving the administration of federal funds:
 - (i) Is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions, as defined in 29 CFR Part 93, Section 98.510, by any federal department or agency; (ii) Has not within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a

criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state, or local government transaction or public contract; violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

- (ii) Has not within a three-year period preceding this certification had one or more federal, state, or local government public transactions terminated for cause or default.

11. CONFIDENTIALITY

The Firm recognizes and acknowledges that by virtue of entering into this Agreement and providing services hereunder, The Firm, its agents, employees and officers may have access to certain confidential information. The Firm agrees that neither it nor any of The Firm's agents, employees or officers will at any time, either during or subsequent to the term of this Agreement, disclose to any third party, except where permitted or required by law or where such disclosure is expressly approved by The District in writing, any confidential information, personal health information or other confidential information, and The Firm, its agents, employees and officers shall comply with all Federal and State laws and regulation and all The District policies regarding the confidentiality of such information.

12. INSURANCE

The Firm agrees to secure and maintain at all times during the term of this Agreement, at The Firm's expense, professional liability insurance covering The Firm for all acts or omissions which may give rise to liability for services under this Agreement. All of The Firm's staff is to be insured in minimum amounts acceptable to The District and with a reputable and financially viable insurance carrier. Such insurance shall not be cancelled except upon thirty (30) days written notice to The District. The Firm shall provide The District with a certificate evidencing such insurance coverage within five (5) days after obtaining such coverage. The Firm agrees to notify The District immediately of any material change in any insurance policy required to be maintained by The Firm.

13. INDEPENDENT CONTRACTOR STATUS

The Firm is, for all purposes arising under this Contract, an independent contractor. The Firm and its officers, agents or employees shall not, under any circumstances, hold themselves out to anyone as being officers, agents or employees of The District. No officer, agent or employee of The Firm or The District shall be deemed an officer, agent or employee of the other party. Neither The Firm nor The District, nor any officer, agent or employee thereof, shall be entitled to any benefits to which employees of the other party are entitled, including, but not limited to,

overtime, retirement benefits, workers compensation benefits, injury leave, or other leave benefits.

14. ETHICS CLAUSE

The Firm warrants that he/it has not employed, retained or otherwise had act on his/its behalf any former Key Largo Fire Rescue and Emergency Medical Services District officer or employee. For breach or violation of this provision The District may, in its discretion, terminate this contract without liability and may also, in its discretion, deduct from the contract or purchase price, or otherwise recover the full amount of any fee, commission, percentage, gift or consideration paid to the former Key Largo Fire Rescue and Emergency Medical Services District officer or employee.

15. CONFLICT OF INTEREST

The following provisions shall apply for conflict of interest. Any violation of these provisions by a Key Largo Fire Rescue and Emergency Medical Services District employee may be grounds for dismissal. No contract for goods or services may be made with any business organization in which a District Commissioner or District officer or employee has any material financial interest unless it is a single source or clear documentation exists to show that, no other supplier can provide the identical/comparable goods/service, at a lower cost to The District. No District Commissioner, or District officer or employee, may directly or indirectly purchase or recommend the purchase of goods or services from any business organization which they or their near relative have a material interest as defined by §112.313, Florida Statutes. No District Commissioner, District employee or official may receive gifts or any preferential treatment from vendors. Such members, officers, officials or employees shall not be prohibited from participating in any activity or purchasing program that is offered to all District employees or in District surplus sales, provided there is no preferential treatment.

16. BILLING

Bills for fees or compensation under this contract shall be submitted in detail sufficient for a proper pre-audit and post-audit thereof. Further, bills for any travel expenses shall be submitted in accordance with Florida Statute §112.061 where applicable. All billing shall be provided to The District on a monthly basis.

17. SEVERABILITY

The parties recognize and agree that should any clause(s) herein be held invalid by a Court of competent jurisdiction, the remaining clauses shall not be affected and shall remain of full force and effect.

18. COUNTERPARTS

This Contract may be executed in one or more counterparts, all of which together shall constitute only one Contract.

19. WAIVER

A waiver by either party of a breach or failure to perform hereunder shall not constitute a waiver of any subsequent breach or failure to perform. Any waiver of insurance requirements as provided by this Contract and/or the policies of The District does not relieve The Firm of the indemnification provisions contained within this Contract.

20. CAPTIONS

The captions contained herein are used solely for convenience and shall not be deemed to define or limit the provisions of this Contract.

21. ENTIRE CONTRACT

The parties hereto agree that this is the final Contract between the parties and supersedes any and all prior Contracts and/or assurances, be it oral or in writing.

22. NOTICES

All notices required by this Contract, unless otherwise provided herein, by either party to the other shall be in writing, delivered personally, by certified or registered mail, return receipt requested, or by Federal Express or Express Mail, and shall be deemed to have been duly given when delivered personally or when deposited in the United States mail, postage prepaid, addressed as follows:

Key Largo Fire Rescue and Emergency Medical Services District:

District Clerk
Key Largo Fire Rescue and Emergency Medical Services District
P.O. Box 1023
Key Largo, FL 33037

Vernis & Bowling of the Florida Keys, P.A. and Dirk M. Smits, B.C.S.:

Vernis & Bowling of the Florida Keys, P.A.
c/o Dirk M. Smits, B.C.S.
81990 Overseas Hwy, 3rd Floor
Islamorada, FL 33036

23. This agreement supersedes all prior agreements of the parties.

IN WITNESS WHEREOF, the parties have executed this Contract on this ____ day of _____, 2025.

KEY LARGO FIRE RESCUE AND EMERGENCY MEDICAL SERVICES

By: _____

Print Name

Date

Title

VERNIS & BOWLING OF THE FLORIDA KEYS, P.A.

Signature of Dirk M. Smits, Individually

Date

Vernis & Bowling of the Florida Keys, P.A.

Date

Dirk M. Smits, Managing Member

Print Name And Title

7b.

HERSHOFF, LUPINO & YAGEL, LLP

88539 Overseas Hwy
Tavernier, FL 33070

Phone: 305-852-8440 Fax: 305-852-8848

Bill To:

Key Largo Volunteer Fire Department
Key Largo Volunteer Fire Dept.
PO Box 1023
Key Largo, FL 33037

INVOICE

Date 09/19/2025

Invoice #: 28926

Matter File #: 2021-00153

Due Date: 10/19/2025

Matter Description:

Key Largo Volunteer Fire Department - By-Laws

Payments received after 10/21/2025 are not reflected in this statement.

Professional Services

Date	Details	Hours	Rate	Amount
08/12/2025	RAY Work on Edits to By-Laws; email to client re: questions	2.20	\$495.00	\$1,089.00
08/13/2025	RAY Telephone conference with client; continue edits to By-Laws	3.10	\$495.00	\$1,534.50
08/14/2025	RAY Finalize edits to By-Laws; email edit to client	1.50	\$495.00	\$742.50
08/18/2025	RAY Review and edit contract with Fire Chief; email to client re: possible additional provisions and desirability of same	1.65	\$495.00	\$816.75
08/18/2025	RAY Review statutes re: termination of officer; email to client; receive and review response	0.60	\$495.00	\$297.00

For professional services rendered 9.05 \$4,479.75

Courtesy Discount \$(671.96)

Inhouse Costs \$179.19

Invoice Amount \$3,986.98

To make payment online, please click below
<https://secure.lawpay.com/pages/hlylaw/invoicepayment>

Previous Balance	\$411.84
Balance Due	<u>\$4,398.82</u>
Retainer Balance (as of 10/21/2025)	\$0.00

HERSHOFF, LUPINO & YAGEL, LLP

88539 Overseas Hwy
Tavernier, FL 33070

Phone: 305-852-8440 Fax: 305-852-8848

Bill To:

Key Largo Volunteer Fire Department
Key Largo Volunteer Fire Dept.
PO Box 1023
Key Largo, FL 33037

INVOICE

Date 08/20/2025

Invoice #: 28623

Matter File #: 2021-00153

Due Date: 09/19/2025

Matter Description:

Key Largo Volunteer Fire Department - By-Laws

Payments received after 10/21/2025 are not reflected in this statement.

Professional Services

Date	Details	Hours	Rate	Amount
07/07/2025	RAY E-mails to/from Jason Mumper	0.20	\$495.00	\$99.00
07/17/2025	RAY Begin review of documents; telephone conference with Jason Mumper	0.60	\$495.00	\$297.00
For professional services rendered		0.80		\$396.00

Inhouse Costs \$15.84

Invoice Amount \$411.84

Balance Due \$4,398.82

To make payment online, please click below

<https://secure.lawpay.com/pages/hlylaw/invoicepayment>

Retainer Balance (as of 10/21/2025) \$0.00

7c.

Invoice Print Date: 9/22/2025

Installment Period	
September 2025	
DUE DATE: 10/1/2025	
Policy Period:	10/1/2025-10/1/2026
Policy #:	99 WC-00003146-01 - 10/01/2025
Payment Plan:	Ten Pay (15% Down)

Insured: **Key Largo Volunteer Ambulance Corps & Key Largo Volunteer Fire Department, Inc.**
Attn:
1 East Drive
Key Largo, FL 33037

Carrier: **Benchmark Insurance Company**

Agency: **Bouchard Insurance**
(239) 985-4536

Make payment payable to and send to:
Benchmark Insurance Company

PO Box 856563
Minneapolis, MN 55485-6563

BILLING CYCLE AND PAYMENT INFORMATION				
<i>Invoice Date</i>	<i>Payment Due Date</i>	<i>Invoice Number</i>	<i>Remaining Policy Balance</i>	<i>Amount Due This Invoice</i>
9/22/2025	10/1/2025	49363	\$ 102,455.00	\$ 15,364.20

Outstanding Balance: \$ 0.00
Billed Amount: \$ 15,364.20
Payment Made: \$ 0.00
Credited Balance: \$ 0.00

Amount Due This Invoice: \$ 15,364.20

MESSAGES

- If payment is not received by our office by the due date, you may receive a late payment
- A standard fee will be assessed for checks or ACH transactions that are returned for any reason
- For billing questions call **801-854-1325** for accounting directly or email info@trean.com
- Please contact your agent for any other questions regarding your policy

View your account online! Visit <https://live.origamirisk.com> for more details or call 801-854-1325

Please be sure to write your policy number on your check.
Mail this payment coupon along with a check or money order
payable to:

Payment Information

<i>Insured Name:</i>	<i>Key Largo Volunteer Ambulance Corps & Key</i>
<i>Company Number:</i>	<i>Largo Volunteer Fire Department, Inc.</i>
	<i>5-3363</i>
<i>Policy Number:</i>	<i>99 WC-00003146-01</i>
<i>Invoice Number:</i>	<i>49363</i>
<i>Payment Due Date:</i>	<i>10/1/2025</i>
<i>To Pay Policy in Full:</i>	<i>\$ 102,455.00</i>
<i>Amount Due This Invoice:</i>	<i>\$ 15,364.20</i>
<i>Amount Paid:</i>	<i>\$ _____</i>

Benchmark Insurance Company

PO Box 856563
Minneapolis, MN 55485-6563

7d.



KEY LARGO VOLUNTEER AMBULANCE CORP

Motorola N70 (5)

07/29/2025

07/29/2025

KEY LARGO VOLUNTEER AMBULANCE CORP
98600 OVERSEAS HWY
KEY LARGO, FL 33037

RE: Motorola Quote for Motorola N70 (5)

Dear Adam Schussheim,

Motorola Solutions is pleased to present KEY LARGO VOLUNTEER AMBULANCE CORP with this quote for quality communications equipment and services. The development of this quote provided us the opportunity to evaluate your requirements and propose a solution to best fulfill your communications needs.

This information is provided to assist you in your evaluation process. Our goal is to provide KEY LARGO VOLUNTEER AMBULANCE CORP with the best products and services available in the communications industry. Please direct any questions to Mike Harrington at mharrington@emciwireless.com.

We thank you for the opportunity to provide you with premier communications and look forward to your review and feedback regarding this quote.

Sincerely,

Mike Harrington

Motorola Solutions Manufacturer's Representative

Billing Address:
 KEY LARGO VOLUNTEER
 AMBULANCE CORPS
 98600 OVERSEAS HWY
 KEY LARGO, FL 33037
 US

Quote Date:07/29/2025
 Expiration Date:12/20/2025
 Quote Created By:
 Mike Harrington
 mharrington@emciwireless.com

End Customer:
 KEY LARGO VOLUNTEER AMBULANCE
 CORP
 Adam Schussheim
 aschussheim@keylargoems.com
 239-574-8765

Contract: 36273 - SOURCEWELL 042021-
 MOT

Summary:

Any sales transaction resulting from Motorola's quote is based on and subject to the applicable Motorola Standard Terms and Conditions, notwithstanding terms and conditions on purchase orders or other Customer ordering documents. Motorola Standard Terms and Conditions are found at www.motorolasolutions.com/product-terms.

Line #	Item Number	Description	Qty	Term	List Price	Sale Price	Ext. Sale Price
	APX™ N70	APX N70					
1	H35UCT9PW8AN	PORTABLE RADIO APX N70 7/800 MODEL 4.5	5		\$5,365.00	\$3,916.45	\$19,582.25
1a	QA08821AA	ALT: 7800 STUBBY 762-870MHZ	5		\$30.60	\$22.34	\$111.70
1b	QA09017AA	ADD: LTE WITH ACTIVE SERVICE AT&T US	5		\$0.00	\$0.00	\$0.00
1c	QA09030AB	ADD: MOTOROLA APX HOSTED RADIOCENTRAL*	5		\$0.00	\$0.00	\$0.00
1d	QA08676AA	ADD: ADAPTIVE SPEAKER VOLUME	5		\$177.00	\$129.21	\$646.05
1e	QA09001AM	ADD: WIFI CAPABILITY	5		\$353.00	\$257.69	\$1,288.45
1f	QA09006AA	ADD: ADAPTIVE NOISE SUPPRESSION	5		\$177.00	\$129.21	\$646.05
1g	Q667BB	ADD: ADP ONLY (NON-P25 CAP COMPLIANT) (US ONLY)	5		\$0.00	\$0.00	\$0.00
1h	QA01648AA	ADD: HW KEY SUPPLEMENTAL DATA	5		\$6.42	\$4.69	\$23.45



Line #	Item Number	Description	Qty	Term	List Price	Sale Price	Ext. Sale Price
1i	H38DA	ADD: SMARTZONE OPERATION	5		\$1,412.00	\$1,030.76	\$5,153.80
1j	Q173CA	ADD: SMARTZONE OMNILINK	5		\$0.00	\$0.00	\$0.00
1k	Q361CD	ADD: P25 9600 BAUD TRUNKING	5		\$353.00	\$257.69	\$1,288.45
1l	Q806CH	ADD: ASTRO DIGITAL CAI OPERATION	5		\$607.00	\$443.11	\$2,215.55
1m	QA09028AA	ADD: VIQI VC RADIO OPERATION	5		\$0.00	\$0.00	\$0.00
2	PSV03S02465A	APX DMS PROVISIONING PD3*	1		\$0.00	\$0.00	\$0.00
3	LSV01S03082A	RADIOCENTRAL PROGRAMMING	5	5 YEARS	\$160.20	\$160.20	\$801.00
4	LSV01S03061A	APX N70 DMS ESSENTIAL W ACC DMG	5	5 YEARS	\$664.80	\$664.80	\$3,324.00
5	PMPN4604A	CHARGER, DESKTOP SINGLE UNIT IMPRES 2 FAST, US/NA	5		\$221.64	\$161.80	\$809.00
6	PMNN4817A	BATT IMPRES 2 LIION IP68 4400T	5		\$248.05	\$181.08	\$905.40
7	PMMN4142A	XVP730 REMOTE SPEAKER MICROPHONE NO CHANNEL KNOB, FOR APX N RADIOS	5		\$520.00	\$379.60	\$1,898.00

Grand Total **\$38,693.15(USD)**

Notes:

- Additional information is required for one or more items on the quote for an order.

Motorola's quote (Quote Number: _____ Dated: _____) is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then the following Motorola's Standard Terms of use and Purchase Terms and Conditions govern the purchase of the Products which is found at <http://www.motorolasolutions.com/product-terms>.

The Parties hereby enter into this Agreement as of the Effective Date.

Motorola Solutions, Inc.

Customer

By: _____

By: _____



Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.



Line #	Item Number	Parametric Data
1b	QA09017AA	ENDUSERT = FIRE PROTECTION SERVICES
1c	QA09030AB	Incomplete
1h	QA01648AA	ASKHOMID = 0697
2	PSV03S02465A	Incomplete



APX N70 PORTABLE RADIO SOLUTION DESCRIPTION

OVERVIEW

The APX N70 offers affordable, next generation communications for without compromising P25 interoperability or voice and data quality. It offers a durable design with “pick-up-and-go” functionality, optimizing ease-of-use and focused communications in almost all environments.

DURABLE AND EASY TO USE

The APX N70 enhances operations with a full color transfective glass display with touch technology for easy operation with gloves on. The touchscreen includes a high velocity user interface with large touch targets, shallow menu hierarchy, home screen information at a glance, and access to integrated apps. Additionally, the N70 offers extended battery life, a shorter antenna, and Bluetooth compatibility with audio accessories, promoting efficient communications between first responders.

ESSENTIAL AND SECURE P25 COMMUNICATIONS

The APX N70 is certified compliant with P25 standards and supports digital and analog trunking, FDMA and TDMA, and Integrated Voice and Data. P25 communications over the N70 are safe and secure—it offers software and hardware encryption, single- and multi key encryption, and P25 Authentication, protecting communications during daily operations.



Reliable Connectivity

Using the APX N70 lets first responders stay connected across disparate networks. It can be equipped with LTE, Wi-Fi®, Bluetooth®, and GPS features, bringing future-ready applications, services, and best-in-class connectivity to everyday users. APX N70 radios support 7/800 MHz frequency bands across radio systems with minimal intervention by the radio user.

Managing and Provisioning Devices

APN N70 provides users greater awareness and faster radio management through Customer Programming Software (“CPS”), Radio Management (“RM”), or the Radio Central programming. These tools transform accurate data into smarter action by enabling dispatchers and network managers to keep radios in the field, make informed operational decisions, and, above all, protect first responders' focus and safety.

Customer Programming Service

CPS is a proprietary, Windows-based application used to configure APX subscriber radios in offline situations. The CPS application offers drag-and-drop, clone-wizard, and basic import/export functions that allow for the addition of new



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software and feature enhancements. APX N radios can be programmed one-at-a-time on a local PC, *via* secure USB port connection, with TLS-PSK based encryption. Once loaded, subscriber radios are read, and edited, and copdeplugs and templates can be saved and duplicated to program other fleet radios.

Radio Management

Batch Programming is available through the RM software for simultaneous programming and upgrading throughout the radio fleet. With Batch Programming, up to 16 radios can be programmed at once over a Wi-Fi connection. This reduces programming time and ensures that the radio fleet is always up-to-date and ready-to-use in the field.

Device Management Services

Device Management Services (“DMS”) packages provide programming, management, and maintenance services to maximize the effectiveness of this APX N70 solution, while reducing maintenance risk, workload, and total cost of ownership. DMS tackles a range of customer needs, whether the solution is self-maintained or managed by Motorola Solutions.

Using Motorola Solutions’ cloud-based Radio Central Programming, APX N70 supports faster provisioning and deployment to get devices in the hands of first responders and out into the field. Parameters such as talk groups, interface options, and security keys can be programmed remotely within minutes. The DMS package provides access to batch programming with Radio Central Programming or one-at-a-time basic programming with Customer Programming Service, described below.

Radio Central

Radio Central Programming streamlines the APX N70 out-of-the-box experience with a few simple steps. Users will power on the device and view a boot-up animation. Status bar icons on the front display indicate when a connection is made and an update download is initiated. If the APN N70 device is being started for the first time, a “peek-in” device management notification will indicate that the default configuration is detected. When the update download is complete, the device reboots and installs the update. When the install is complete, the device goes back to the full home screen and notifies the user that the update is complete. From power on to provisioning, the process takes less than a minute. For Encryption and Authentication users, a KVL needs to be connected to the radio to use those services.

APX N70 also features Touchless Key Provisioning (“TKP”), leveraging Radio Central and Key Management Facility to add encryption keys remotely. This streamlined, one-time process reduces the time and effort spent enabling encryption. TKP delivers the initial encryption keys to APN N70 radios. Users can provision encryption on one radio or on batches of radios, further speeding up the encryption process for radio fleets.

The figure below illustrates APX N70’s faster provisioning process.



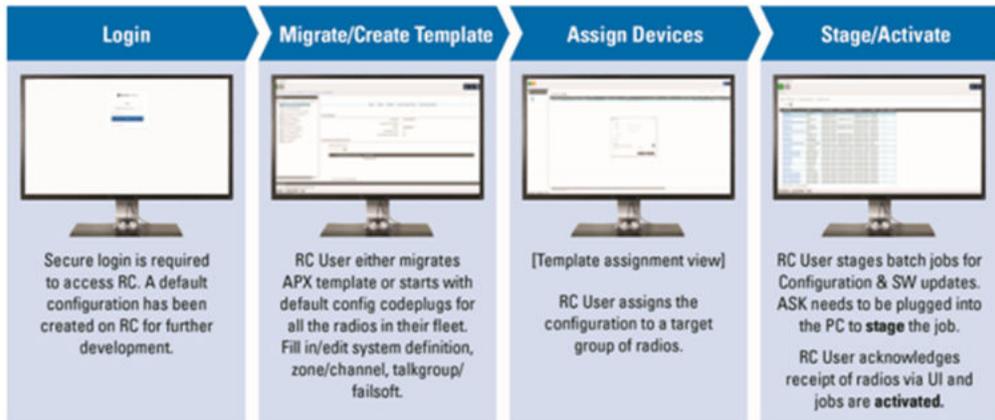


Figure 1: APX N70 Provisioning via Radio Central



APX N-SERIES DEVICE MANAGEMENT SERVICES - ESSENTIAL STATEMENT OF WORK

OVERVIEW

Device Management Services (“DMS”) efficiently maintains the Customer’s device fleet while helping to keep devices up-to-date and fully operational in the field.

DMS Essential services provide basic hardware and software support.

This Statement of Work (“SOW”), including all of its subsections and attachments is an integral part of the applicable agreement (“Agreement”) between Motorola Solutions, Inc. (“Motorola Solutions”) and Customer (“Customer”).

In the event of a conflict between the terms and conditions of the Agreement and the terms and conditions of this SOW, this SOW will control as to the inconsistency only. The SOW applies to the device specifically named in the Agreement.

HARDWARE REPAIR

Hardware Repair provides repair coverage for internal and external device components that do not work in accordance with published specifications. Repair services are performed at a Motorola Solutions-operated or supervised facility. The device will be repaired to bring it to compliance with its specifications, as published by Motorola Solutions at the time of delivery of the original device.

For malfunctioning devices that must be replaced, Motorola Solutions will attempt to read the codeplugs from those devices. If successful, Motorola Solutions will load the codeplug to any replacement devices. If not, Motorola Solutions will load a factory codeplug, and the Customer will need to load the previous codeplug.

Motorola Solutions will load factory available firmware to any replacement devices, which may not match the Customer’s firmware version.

MOTOROLA SOLUTIONS RESPONSIBILITIES

- Repair or replace malfunctioning device, as determined by Motorola Solutions.
- Complete repair or replacement with a turnaround time of five business days in-house, provided the device is delivered to the repair center by 9:00 a.m. (local repair center time). Turnaround time represents the time a product spends in the repair process, and does not include time in transit to and from the Customer’s site. Business days do not include US holidays or weekends.
- If applicable, apply periodically-released device updates, in accordance with an Engineering Change Notice.
- Provide two-way air shipping when a supported Motorola Solutions electronic system, such as MyView Portal, is used to initiate a repair. A shipping label will be generated via the electronic system.

CUSTOMER RESPONSIBILITIES

- For non-contiguous renewals, Customer must provide a complete list, preferably in electronic format, of all hardware serial numbers to be covered under the Agreement to Motorola Solutions.
- Initiate device repairs, as needed.
 - When initiating a repair via a supported Motorola Solutions electronic system, label each package correctly with the shipping label and Return Material Authorization (“RMA”) number generated by the electronic system.
 - When initiating a repair via paper Return Material Form (“RMF”), the RMF must be completed for each device, included in the package with the device, and shipped to the Motorola Solutions depot specified on the RMF.



- Remove any data or other information from the device that the Customer wishes to destroy or retain prior to sending the device for repair.
- If a malfunctioning device must be replaced and the Customer has loaded information for that device to Motorola Solutions' cloud environment, the Customer will need to remove the information for the malfunctioning device and add information for the replacement device to the applicable cloud environment.

LIMITATIONS AND EXCLUSIONS

- The Customer will incur additional charges at the prevailing rates for any activities that are not included or are specifically excluded from this service scope, as described below. Motorola Solutions will notify the Customer and provide a quotation of any incremental charges related to such exclusions prior to completing the repair and said repair will be subject to Customer's acceptance of the quotation.
- Replacement of consumable parts or accessories, as defined by product, including but not limited to batteries, cables, and carrying cases.
 - Repair of problems caused by:
 - Natural or manmade disasters, including but not limited to internal or external damage resulting from fire, theft, and floods.
 - Third-party software, accessories, or peripherals not approved in writing by Motorola Solutions for use with the device.
 - Using the device outside of the product's operational and environmental specifications, including improper handling, carelessness, or reckless use.
 - Unauthorized alterations or attempted repair, or repair by a third party.
 - Non-remedial work, including but not limited to administration and operator procedures, reprogramming, and operator or user training.
 - Problem determination and/or work performed to repair or resolve issues with non-covered products. For example, any hardware or software products not specifically listed on the service order form are excluded from service.
 - File backup or restoration.
 - Completion and test of incomplete application programming or system integration if not performed by Motorola Solutions and specifically listed as covered.
 - Accidental damage, chemical or liquid damage, or other damage caused outside of normal device operating specifications, except if optional Accidental Damage Coverage was purchased.
 - Cosmetic imperfections that do not affect the functionality of the device.
 - Software support for unauthorized modifications or other misuse of the device software is not covered.

Motorola Solutions is not obligated to provide support for any device that has been subject to the following:

- Repaired, tampered with, altered or modified (including the unauthorized installation of any software) — except by Motorola Solutions authorized service personnel.
- Subjected to unusual physical or electrical stress, abuse, or forces or exposure beyond normal use within the specified operational and environmental parameters set forth in the applicable product specification.
- If the Customer fails to comply with the obligations contained in the Agreement, the applicable software license agreement, and Motorola Solutions terms and conditions of service.

ACCIDENTAL DAMAGE (OPTIONAL)

An add-on to Hardware Repair, Accidental Damage provides repair coverage for internal and external device components damaged due to accidents or that do not work in accordance with published specifications. Repair services are performed at a Motorola Solutions-operated or supervised facility. Accidental Damage coverage must be purchased together with, or within 90 days of, a qualifying Motorola Solutions hardware purchase. This offer reduces unexpected expenses relating to the repair of the device.

Accidental Damage coverage includes all Hardware Repair services, and expands coverage to include Accidental Damage. Examples of items included under Accidental Damage Coverage are:



- Electrical repair for components that are not working in accordance with published specifications
- Electrical repair for failures caused by accidental water damage.
- Electrical repair for accidental internal damage.
- Replacement of accidentally cracked or broken housings.
- Replacement of accidentally cracked or broken displays.
- Replacement of accidentally cracked or broken or missing keypads/buttons.

For malfunctioning devices that must be replaced, Motorola Solutions will attempt to read the codeplugs from those devices. If successful, Motorola Solutions will load the codeplug to any replacement devices. If not, Motorola Solutions will load a factory codeplug, and the Customer will need to load the previous codeplug.

Motorola Solutions will load factory available firmware to any replacement devices, which may not match the Customer's firmware version. The Customer may need to downgrade the firmware on the replacement device.

Added Motorola Solutions Responsibilities for Accidental Damage

- Repair or replace accidentally damaged device, as determined by Motorola Solutions.

Limitations and Exclusions

In addition to applicable Limitations and Exclusions for Hardware Repair, Accidental Damage limits or excludes the following:

- There is a limit of one device repair per device/per contract year with Accidental Damage coverage. This exclusion does not apply to repairs to malfunctioning components. Motorola Solutions will repair malfunctioning components covered by the standard Hardware Repair service as needed.
- Where ongoing "accidental damage" is deemed by Motorola Solutions to be excessive, systemic or the result of device mishandling, the Customer may be subject to an additional charge. Should the accidental damage continue unabated, the Customer will incur repair charges at Motorola Solutions' discretion and prevailing charges for devices deemed by Motorola Solutions to have been damaged through improper handling, carelessness, or reckless use.
- Accidental Damage is quoted on a per-unit basis, is prepaid, non-cancellable, and non-refundable for the purchased service term.

DEVICE TECHNICAL SUPPORT

Motorola Solutions' Device Technical Support service provides telephone consultation for device and accessory issues. Support is delivered through the Motorola Solutions Centralized Managed Support Operations ("CMSO") organization by a staff of technical support specialists.

For Device Technical Support, Motorola Solutions will respond to calls within two (2) hours during the support days. Support hours are 7 a.m. to 7 p.m. CST Monday through Friday, excluding US holidays. In addition, Customers may contact the Call Management Center (800-MSI-HELP) at any time (24 hours a day, seven days a week) and a Motorola Solutions representative will log a technical request in Motorola Solutions Case Management System on the Customer's behalf.

MOTOROLA SOLUTIONS RESPONSIBILITIES

- Provide technical support for devices, assessing and troubleshooting reported issues.
- Receive and log Customer support requests, and assign a technical representative to respond to a Customer incident per the defined timeframes.

CUSTOMER RESPONSIBILITIES



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- Use the provided methods to contact Motorola Solutions technical support.
- Provide sufficient information to allow Motorola Solutions technical support agents to diagnose and resolve Customer issues.
- Provide contact information for field service technicians in the event that Motorola Solutions has to follow up.

LIMITATIONS AND EXCLUSIONS

- Device support does not include Land Mobile Radio (“LMR”) network, Wi-Fi, and LTE network troubleshooting.

Software Maintenance

Motorola Solutions is continually developing new features and functionality for our portfolio of public-safety-grade radios. By purchasing software maintenance, the Customer can take advantage of these firmware releases and future-proof their communications investment.

MOTOROLA SOLUTIONS RESPONSIBILITIES

- Test all firmware releases to minimize software defects.
- Announce new firmware releases and post release notes in a timely manner via MyView Portal.
- Provide firmware updates. Motorola Solutions makes no guarantees as to the frequency or timing of firmware updates.
- Provide upgrade capability through supported Programming Tools.
- Provide programming and service tools and technical support through the firmware support window.
- Provide documentation via MyView Portal with each release detailing new features, bug fixes, and any known issues.

CUSTOMER RESPONSIBILITIES

- Periodically check MyView Portal for firmware update announcements.
- Keep the radio fleet updated with firmware versions within the support window.

MyView Portal Access

MyView Portal is the single location to track the status of subscriptions and service contracts, including start and end dates. This portal includes order, RMA, and technical support ticket status, as well as a consolidated download site for software and documentation.

Outside of pre-announced maintenance periods, MyView Portal will be available on a best effort 24/7 basis. Motorola Solutions cannot guarantee the availability of Internet networks outside of our control.

MOTOROLA SOLUTIONS RESPONSIBILITIES

- Provide a web accessible, secure portal to view the Customer’s data.
- Provide the Customer with login credentials for the site.
- Provide end-user training for the site.
- Provide technical support to answer end user questions between the hours of 8 a.m. to 5 p.m. CST Monday through Friday, excluding US holidays.
- Keep the site updated with the latest Customer information.

CUSTOMER RESPONSIBILITIES

- Provide Motorola Solutions with contact information for administrative users.



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- Administer user access.
- Provide Internet access for users to access the site.
- Attend available MyView Portal training.
- Protect login information against unauthorized use.
- Provide Motorola Solutions with updated equipment information, as needed.



Purchase Order Checklist NA OM

Marked as PO/ Contract/ Notice to Proceed on Company Letterhead
(PO will not be processed without this)

PO Number/ Contract Number

PO Date

Vendor = Motorola Solutions, Inc.

Payment (Billing) Terms/ State Contract Number

Bill-To Name on PO must be equal to the *Legal* Bill-To Name

Bill-To Address

Ship-To Address (If we are shipping to a MR location, it must be documented on PO)

Ultimate Address (If the Ship-To address is the MR location then the Ultimate Destination address must be documented on PO)

PO Amount must be equal to or greater than Order Total

Non-Editable Format (Word/ Excel templates cannot be accepted)

Tax Exemption Status

Signatures (As required)

NOTE: When an email order is submitted a confirmation is sent from Motorola AutoNotify referencing a **case number**.

Once checklist is complete, order still must go through **Order Validation/Credit Approval**

7e.



KEY LARGO VOLUNTEER FIRE DEPT

APX8000XE (4)

10/16/2025

10/16/2025

KEY LARGO VOLUNTEER FIRE DEPT
1 E DR
KEY LARGO, FL 33037

RE: Motorola Quote for APX8000XE (4)

Billing Address:
 KEY LARGO VOLUNTEER FIRE
 DEPT
 1 E DR
 KEY LARGO, FL 33037
 US

Quote Date:10/16/2025
 Expiration Date:12/15/2025
 Quote Created By:
 Mike Harrington
 mharrington@emciwireless.com

 End Customer:
 KEY LARGO VOLUNTEER FIRE DEPT
 CJ Jones
 cjones@keylargofire.org
 239-574-8765

 Contract: 19860 - NASPO 00318

Line #	Item Number	Description	Qty	List Price	Contract Price	Ext. Sale Price
	APX™ 8000 Series	APX8000XE				
1	H91TGD9PW6AN	PORTABLE RADIO APX 8000 ALL BAND MODEL 2.5	4	\$8,226.00	\$6,004.98	\$24,019.92
1a	QA01648AA	ADD: HW KEY SUPPLEMENTAL DATA	4	\$6.42	\$4.69	\$18.76
1b	Q806CB	ADD: ASTRO DIGITAL CAI OPERATION	4	\$607.00	\$413.91	\$1,655.64
1c	Q361AN	ADD: P25 9600 BAUD TRUNKING	4	\$353.00	\$240.90	\$963.60
1d	Q667BB	ADD: ADP ONLY (NON-P25 CAP COMPLIANT) (US ONLY)	4	\$0.00	\$0.00	\$0.00
1e	QA02006AC	PORTABLE RADIO ENH: APX8000XE RUGGED RADIO	4	\$942.00	\$687.66	\$2,750.64
1f	QA09000AA	ADD: DIGITAL TONE SIGNALING	4	\$177.00	\$129.21	\$516.84
1g	H38BS	ADD: SMARTZONE OPERATION	4	\$1,766.00	\$1,204.50	\$4,818.00
1h	QA09113AB	ADD: BASELINE RELEASE SW	4	\$0.00	\$0.00	\$0.00
1i	QA01427AG	ALT: APX8000/XE HOUSING GREEN	4	\$30.00	\$21.90	\$87.60
1j	HA00025AH	ADD: 5Y ESSENTIAL ACCIDENTAL DAMAGE	4	\$578.00	\$578.00	\$2,312.00

Grand Total

\$37,143.00(USD)



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Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

Notes:

- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.



Line #	Item Number	Parametric Data
1a	QA01648AA	ASKHOMID = 0697



Purchase Order Checklist NA OM

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(PO will not be processed without this)

PO Number/ Contract Number

PO Date

Vendor = Motorola Solutions, Inc.

Payment (Billing) Terms/ State Contract Number

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PO Amount must be equal to or greater than Order Total

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Tax Exemption Status

Signatures (As required)

NOTE: When an email order is submitted a confirmation is sent from Motorola AutoNotify referencing a **case number**.

Once checklist is complete, order still must go through **Order Validation/Credit Approval**

7f.



(877) 637-3473

Quote

Quote # QT1993467
Date 10/20/2025
Expires 12/31/2025
Sales Rep Cool, Troy K
Shipping Method FedEx Ground
Customer KEY LARGO FIRE RESCUE (FL)
Customer # C48895

Bill To

KEY LARGO FIRE RESCUE
 1 East Drive
 Key Largo FL 33037
 United States

Ship To

Chris Jones
 KEY LARGO FIRE RESCUE
 1 EAST DRIVE
 Key Largo FL 33037
 United States

Item	Alt. Item #	Units	Description	QTY	Unit Price	Amount
HFRP Tail Coat	FLKEYL002248287 810		FLKEYL002248287810 HFRP Tail Coat Outer Shell -Kombat Flex7 FreeFAS, B Black Thermal Liner Titanium - 7.7 oz Moisture Barrier 5.5 oz Stedair 4000 List \$3,544.94	1	\$2,700.00	\$2,700.00
Custom HFRP Pro Fit Pant	FLKEYL002248287 820		FLKEYL002248287820 Custom HFRP Pro Fit Pant PRO FIT-Pants Outer Shell -Kombat Flex7 FreeFAS, B Black Thermal Liner Titanium - 7.7 oz Moisture Barrier - 5.5 oz Stedair 4000 List \$2,906.79	1	\$2,210.00	\$2,210.00

FREIGHT NOT INCLUDED
 Pricing per Lake County Contract #22-730G

Contact: Chris Jones (704) 847-9400

Subtotal \$4,910.00
Shipping Cost \$0.00
Tax Total \$0.00
Total \$4,910.00

This Quotation is subject to any applicable sales tax and shipping and handling charges that may apply. Tax and shipping charges are considered estimated and will be recalculated at the time of shipment to ensure they take into account the most current information.

All returns must be processed within 30 days of receipt and require a return authorization number and are subject to a restocking fee.

Custom orders are not returnable. Effective tax rate will be applicable at the time of invoice.



QT1993467

10a.

Filter statement

Filters **Days in Dispatched** 10/1/25 to 10/31/25

OCTOBER EMS

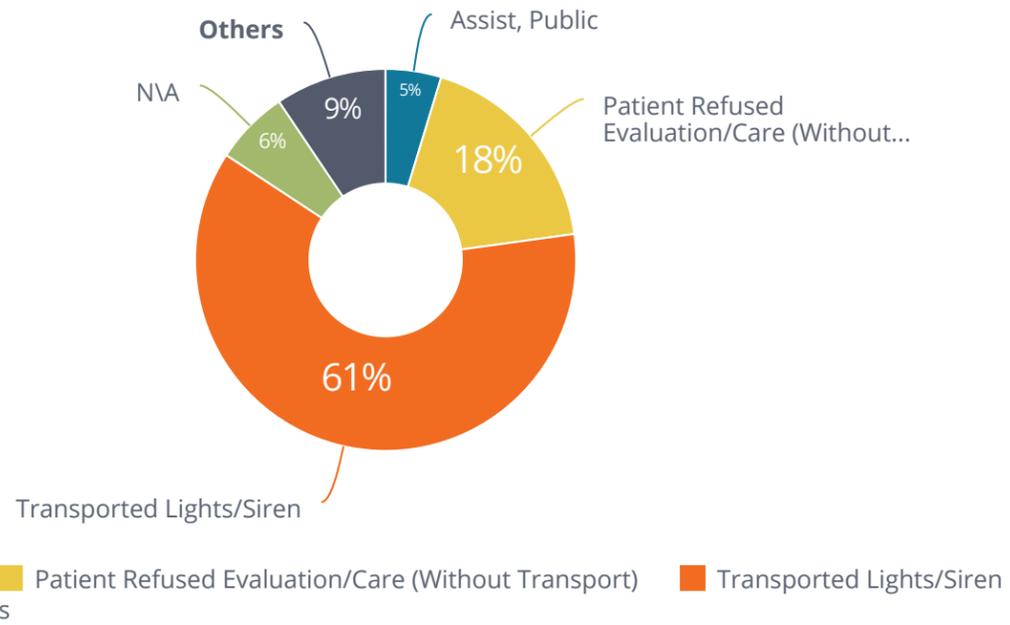
Displays year-to-date data for EMS operations and performance metrics.

Count of Incidents This Year

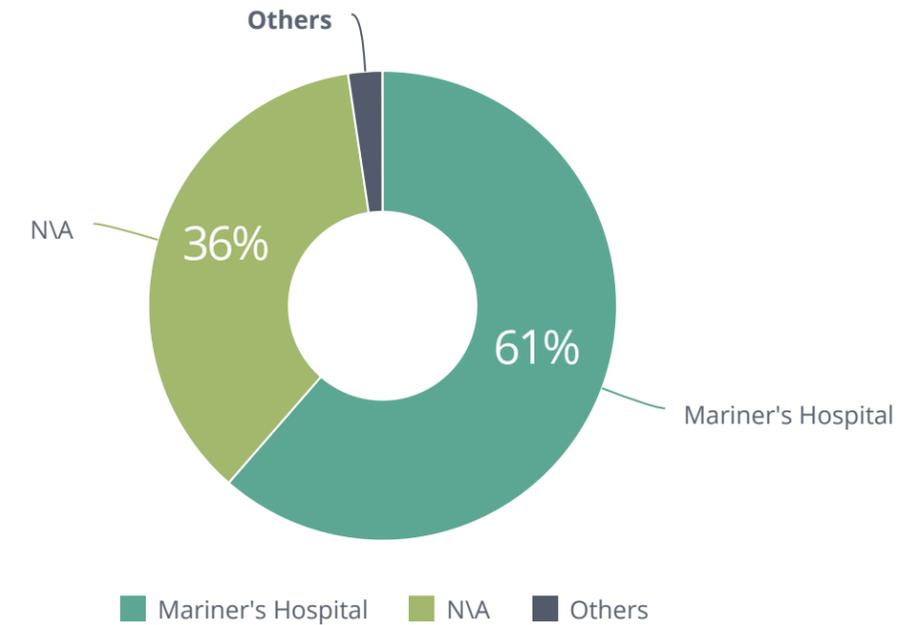
Count of Incidents

127

Calls by Disposition



Calls by Destination



Filter statement

Filters **Days in Dispatched** 1/1/25 to 10/31/25

EMS YTD

Displays year-to-date data for EMS operations and performance metrics.

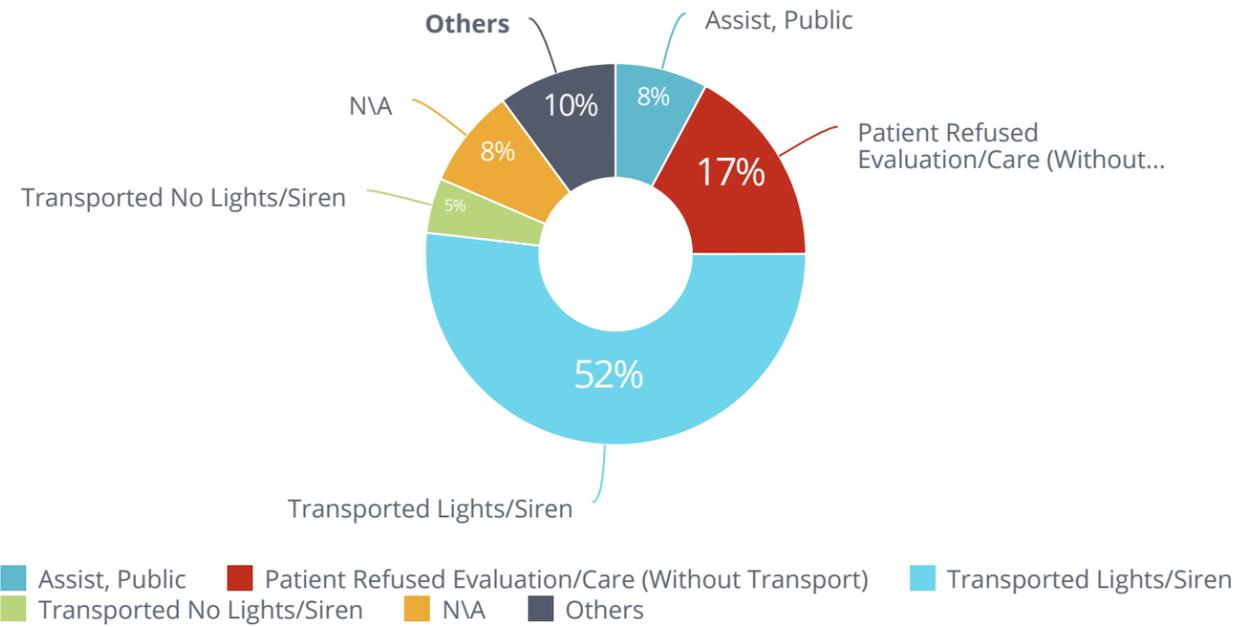
Count of Incidents This Year

Count of Incidents
1,565

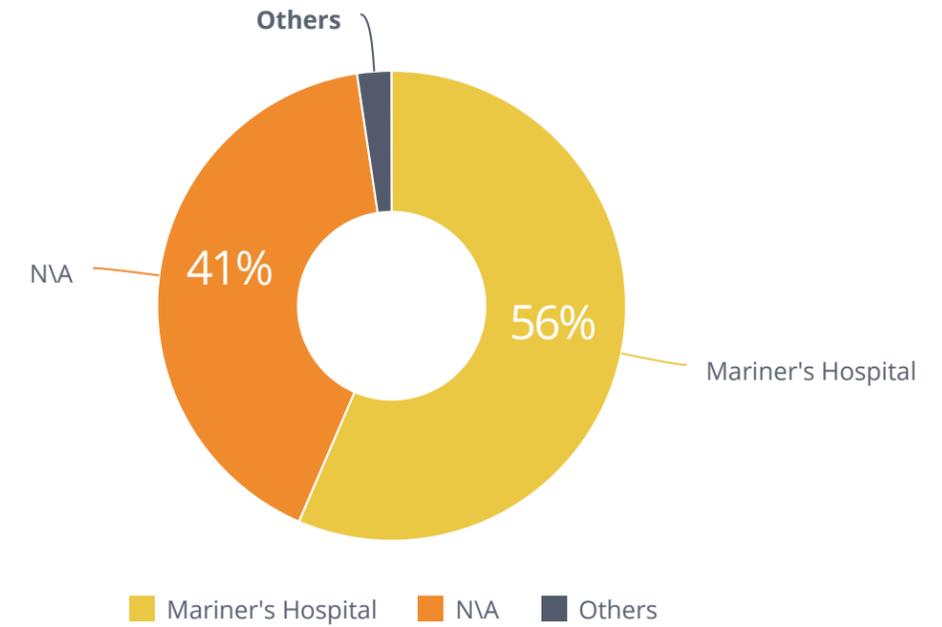
Average Response Time: Dispatch to Treatment

Average Response Time From Dispatch to Treatment
201m:20s

Calls by Disposition



Calls by Destination



11a.

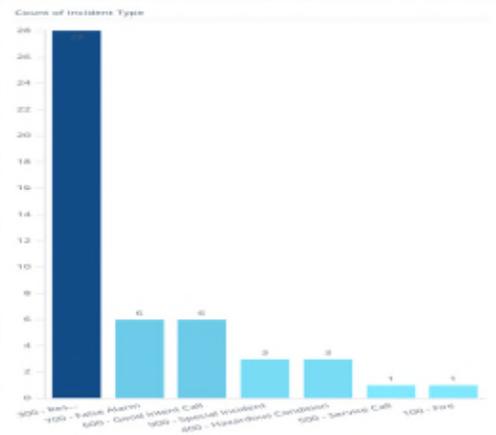
NFPA Analysis Report
Source: Fire Incidents

Report Date Range: 10/1/2019 to 9/30/2020
By Location: All
By Incident: All

NFPA Analysis Report - Fire Incidents

Total Incidents	Civilian Injuries	Civilian Casualties	Fire Service Injuries	Fire Service Casualties
Count of Total Incidents 48	Civilian Injuries 0 Percent of Calls with Civilian Injur... 0%	Civilian Casualties 0 Percent of Calls with Civilian Casu... 0%	Fire Service Injuries 0 Percent of Calls with Fire Service I... 0%	Fire Service Casualties 0 Percent of Calls with Fire Service ... 0%

Incident Type Group	Incident Type Code	Incident Type	
100 - Fire	122	Fire in motor home, camp or recreational vehicle	
300 - Rescue & EMS	311	Medical assist, assist EMS	
	320	Emergency medical serv incident, other	
	321	EMS call, excluding vehicle accident with injury	
	322	Motor vehicle accident v injuries	
300 - Rescue & EMS Total	323	Motor vehicle/pedestrian accident (MVA/Fall)	
	324	Motor vehicle accident v injuries	
	410	Combustible/flammmable gas/liquid condition, oth	
400 - Hazardous Condition	412	Gas leak (natural gas or LPG)	
	440	Electrical wiring/equipm problem, other	
	400 - Hazardous Condition Total	551	Assist police or other governmental agency
500 - Service Call	511	Dispatched & cancelled en route	
600 - Good Means Call	611	Dispatched & cancelled en route	
	700 - False Alarm	700	False alarm or false call, other
	735	Alarm system sounded ; malfunction	
700 - False Alarm Total	745	Alarm system activation, fire - unintentional	
	900 - Special Incidents	9001	Landing Zone



Total Acres Burned	Total Acres Burned: #N/A	Wildland and Fire Acres Burned	Wildland Acres Burned: #N/A Fire Acres Burned: #N/A
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Aid Given Or Received	Incident Type Code	Incidents Type	Count of Instances of Aid Given or Received
Automatic aid given	311	Medical assist, assist EMS crew	3
	322	Motor vehicle accident with injuries	1
	324	Motor vehicle accident with no	1
Automatic aid given Total			5
Automatic aid received	322	Motor vehicle accident with injuries	1
	311	Medical assist, assist EMS crew	3
	321	EMS call, excluding vehicle accident	1
	323	Motor vehicle/pedestrian accidents	2
	551	Assist police or other governmental	1
	611	Dispatched & cancelled en route	2
Mutual aid given Total	745	Alarm system activation, no fire -	1
Mutual aid received	320	Emergency medical service incident,	1
	322	Motor vehicle accident with injuries	3
	440	Electrical wiring/equipment	1
	9001	Landing Zone	1
Mutual aid received Total			6
None	122	Fire in motor home, camper,	1
	311	Medical assist, assist EMS crew	4
	320	Emergency medical service incident,	1
	321	EMS call, excluding vehicle accident	6
	324	Motor vehicle accident with no	1
	410	Combustible/flammmable gas/liquid	1
	412	Gas leak (natural gas or LPG)	1
	611	Dispatched & cancelled en route	4
	700	False alarm or false call, other	3
	735	Alarm system sounded due to	1
745	Alarm system activation, no fire -	1	
9001	Landing Zone	2	
None Total			26
Count of Instances of Aid Given or Received			48

13a.

Key Largo Fire and EMS District

District Manager Report

November 10, 2025

Non-Action Items/Items for Discussion

1. Housing has been secured for the Interim District Manager.
2. The District manager has ride-alongs and meetings scheduled for EMS personnel, Fire personnel, elected officials, and the Monroe County EMA Director. The intent of these meetings are to orient, provide answers to questions, and elicit specific information about desired traits and qualifications in a permanent District Manager.
3. A job description for a permanent District Manager is currently being created. I hope to present this for Board consideration at the next meeting.
4. The Board should consider developing a compensation package for the permanent District Manager, which can be used when marketing for the position. Based on feedback tonight, I hope to present this for Board consideration at the next meeting.
5. Does the Board wish to give the Interim District Manager the authority to spend budgeted money up to a pre-determined amount for the purchase of certain non-capital items that have been budgeted and approved? A maximum amount is typically detailed. If the Board wishes to proceed in this direction, a resolution will be required for consideration and possible adoption at a future meeting.

Action Items:

1. During the normal course of managing, the District Manager might require legal advice on public records, personnel issues, any pending legal issues facing the District, or any other district related business.
 - a. **Requested Action:** Move to allow the District Manager the authority to discuss District related legal issues with the District's appointed attorney. This action does not give the District Manager authority to accept, deny, or negotiate legal settlements on behalf of the District.