



## KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Frank Conklin; Seat 3: Kenny Edge; Seat 4: George Mirabella; Seat 5: Michael Jenkins

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### FINAL PUBLIC HEARING AND DISTRICT MEETING MINUTES

September 22, 2025

Members of the public who wish to comment on matters before the District Board may do so in person at 1 East Drive, Key Largo, Florida.

#### 1. AGENDA

##### 1a. *Call to Order*

Chairman Allen called to order the Final Public Hearing and District Meeting Agenda at 6:00PM.

##### 1b. *Pledge of Allegiance*

Commissioner gm left the Pledge of Allegiance.

##### 1c. *Roll Call*

A Carol Greco called the roll. The following Commissioners were present: Chairman Allen, Commissioner Conklin, Commissioner Edge, Commissioner Mirabella and Commissioner Jenkins. There was a quorum.

Also present in person were Carol Greco, Hunter O'Connor, Chief Bock, Capt. Jones, Capt. Garcia, Capt. Garrido, Lt. Mumper, Jennifer Johnson and William.

Chairman Allen called the District Meeting to an end at 6:30PM to move into the First Public Hearing.

#### 2. APPROVAL OF AGENDA & MINUTES

A discussion was had regarding the removal of Item 7c as the contract is not finalized for approval.

##### 2a. *Approval of September 22, 2025 Final Public Hearing and District Meeting Agenda*

Commissioner Mirabella made a *motion to approve the September 22, 2025, Final Public Hearing and District Meeting Agenda to Exclude 7c*. Commissioner Edge second, and the Board unanimously passed the motion.

##### 2b. *Approval of August 11, 2025 District Meeting Minutes*

Commissioner Mirabella made a *motion to approve the August 11, 2025 District Meeting Minutes*. Commissioner Jenkins second, and the Board unanimously passed the motion.

##### 2c. *Approval of September 8, 2025 First Public Hearing and District Meeting Minutes*



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Commissioner Edge made a ***motion to approve the September 8, 2025, First Public Hearing and District Meeting Minutes***. Commissioner Mirabella second, and the Board unanimously passed the motion.

### 3. **BUDGET FY25-26**

#### ***3a. DISCUSSION/APPROVAL: KLFREMS FY 2025-26 Proposed Budget [Johnson]***

Ms. Johnson commented on the the updated changes discussed at the previous meeting; fire department deleted Battalion Chief pay; adjustment to insurance costs. Additional changes to the budget include: added received grant revenue to fire department budget for turnout gear; worker's comp numbers. This is the last year of Monroe County Interlocal agreement which owes us \$600K, if we spend; place hold this revenue for building. With changes to worker's comp numbers, millage rate down from 1.3131 to 1.3101 or 19.05 above roll back instead of 19.33. Need unanimous vote to make the change.

Commissioner Jenkins inquired as to the deletion of the 10% firefighter pay from ambulance budget; thought \$100k was to be taken out for building extension. However, only if ambulances could be changed by manufacture. Attorney O'Connor advised he is awaiting their response.

#### ***3b. DISCUSSION/APPROVAL: RESOLUTION 2025-05 A RESOLUTION OF THE KEY LARGO FIRE RESCUE AND EMERGENCY MEDICAL SERVICES DISTRICT, FLORIDA, ADOPTING THE FINAL LEVY OF AD VALOREM TAXES FOR THE DISTRICT FOR THE FISCAL YEAR 2025-2026; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE [Johnson]***

Ms. Johnson read into the record: Resolution 2025-05 A Resolution of the Key Largo Fire Rescue and Emergency Medical Services District, Florida, Adopting the Final Levy of Ad Valorem Taxes for the District for the Fiscal Year 2025-2026; Providing for Severability; and Providing an Effective Date. Section 1. will read: the Millage Approved and Adopted the Fiscal Year 2025-2026 final operating millage rate for the District is 1.3101 mills, which is greater than the rolled-back rate of 1.1004 mills by 19.06%.

Attorney O'Connor advised since this is a public hearing, this would be the time to invite public comment on the resolutions, and to discuss increase of millage rate. Ms. Johnson provided the increase of the millage rate is to add firefighter positions, cost of living increases and adding vehicle lease payments.

Chairman Allen called for Public Comment; none were made.

Commissioner Jenkins made a ***motion to approve Resolution 2025-05 A Resolution of the Key Largo Fire Rescue and Emergency Medical Services District, Florida, Adopting the Final Levy of Ad Valorem Taxes for the District for the Fiscal Year 2025-2026; Providing for Severability; and Providing an Effective Date***. Commissioner Conklin second.



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### Roll Call Vote

Chairman Allen	Yes
Commissioner Conklin	Yes
Commissioner Edge	Yes
Commissioner Mirabella	Yes
Commissioner Jenkins	Yes

Item passes.

**3c. DISCUSSION/APPROVAL: RESOLUTION 2025-6 A RESOLUTION OF THE KEY LARGO FIRE RESCUE AND EMERGENCY MEDICAL SERVICES DISTRICT, FLORIDA, PROVIDING FOR ADOPTION OF THE FINAL BUDGET OF THE DISTRICT FOR THE FISCAL YEAR COMMENCING ON OCTOBER 1, 2025, AND ENDING ON SEPTEMBER 30, 2026; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE. [Johnson]**

Ms. Johnson read into the record: Resolution 2025-06 A Resolution of the Key Largo Fire Rescue and Emergency Medical Services District, Florida, Providing for Adoption of the Final Budget of the District for the Fiscal Year Commencing on October 1, 2025, and ending on September 30, 2026; Providing for Severability; and Providing an Effective Date. The Third Whereas will read, WHEREAS, the Key Largo Fire Rescue and Emergency Medical Services District of Monroe, County, Florida, set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2025-2026 in the amount of \$15,253,975.00.

Chairman Allen called for Public Comment. Ms. Heim asked to have the total budget number repeated.

Commissioner Conklin made a *motion to approve Resolution 2025-06 A Resolution of the Key Largo Fire Rescue and Emergency Medical Services District, Florida, Providing for Adoption of the Final Budget of the District for the Fiscal Year Commencing on October 1, 2025, and ending on September 30, 2026; Providing for Severability; and Providing an Effective Date.* Commissioner Jenkins second.

### Roll Call Vote

Chairman Allen	Yes
Commissioner Conklin	Yes
Commissioner Edge	Yes
Commissioner Mirabella	Yes
Commissioner Jenkins	Yes

Item passes.

### **4. PUBLIC COMMENT**

S. Heim commented on 7a, page 1, as licensure, did not see any language regarding potential income from use of district logo, i.e. if museum uses district logo on any merchandise such as t-shirts, etc.



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7c. revised document seems to contain all her same concerns regarding operational oversight with regard to incoming District Manager, which Chairman Allen reminded Ms. Heim this was discussed at the last meeting. Ms. Heim further commented language regarding Chief; insurance requirements; employee of district; vehicle/housing allowance; payment of expenses; laptop usage.

### 5. CHAIRMAN REPORT

None

### 6. SECRETARY REPORT

None

### 7. OLD BUSINESS

#### **7a. DISCUSSION/APPROVAL: KLFREMS Service Mark Agreement [O'Connor]**

Attorney O'Connor commented on service mark agreement. The use of service mark would be solely limited to the fire museum for educational purposes. No license fee; fixed term of 4 years.

Commissioner Jenkins made a ***motion to approve the KLFREMS Service Mark Agreement*** Commissioner Mirabella second, and the Board unanimously passed the motion.

#### **7b. DISCUSSION/APPROVAL: Agreement for Medical Director Services [O'Connor]**

Attorney O'Connor commend on the agreement with Dr. Morrison; set up as an independent contractor; scope of work is statutory. Also included is his training schedule and his goals and objectives. Commissioner Mirabella inquired if Dr. Morrison would be providing quarterly reports to which Dr. Morrison indicate would be providing same with particularity to a 12 month goal to have an on call for paramedics.

Commissioner Jenkins made a ***motion to approve the Agreement for Medical Director Services*** Commissioner Edge second, and the Board unanimously passed the motion.

#### **7c. DISCUSSION/APPROVAL: Agreement for Interim District Manager [O'Connor] [Stricken from Agenda]**

William Lombardo introduced himself and appreciate concerns with draft contract that he is addressing with his counsel. He is looking for housing; working on a job description for the permanent district manager. Start date November 1, 2025 and would like to ride along with fire and ambulance on that date. Contract to be brought back a next meeting.

### 8. NEW BUSINESS

#### **8a. DISCUSSION/APPROVAL: Grant Award for Decontamination Equipment [Bock]**



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Chief Bock advised Capt. Garrido received notification from the state that we were awarded a 75/25% grant for cancer supplies. Capt. Garrido commented they would like to purchase decontamination equipment; purchase new extractor for bunker gear; extra Nomax gloves. Needs approval for the 25% match of \$8,272.26. This is already budgeted.

### 9. LEGAL REPORT

None

### 10. FINANCE REPORT

None

### 11. AMBULANCE CORPS REPORT

Have three functional ambulances. Commissioner Mirabella commented on Horton ambulance quotes; trade of old ambulance .

### 12. FIRE DEPARTMENT REPORT

Capt. Garrido advised they have 9 new volunteers starting orientation on October 4, 2025; training academy next month.

Capt. Jones provided an update on the new trucks; traveled to Minnesota with Lt. Mumper and Lt. Tucker. Spent 8-9 hours a day at the facility; made some small modifications to compartments, not deviating from prior committee meetings. The tanker should be ready in 1–1½ years; ladder 2½-3 years. Regarding the Ladder truck 4 engineering issues arose, one being the pump choice of bronze vs. aluminum (cost change); hose bed compartment that was not listed as currently laid out to fit the department's needs. Changes should be finalized 3-4 weeks to bring back to the board with any cost revisions. There is a \$60-\$80k buffer to potentially be utilized for pump change.

### 13. COMMISSIONER ITEMS

Commissioner Conklin commented on the 9/11 events; good turnout. Stations 24, 25 Key Largo School and the fire museum participated. Well received by the community.

Commissioner Mirabella directed the Chief go back to Horton to inquire if they would take old ambulances in trade on the new trucks.

### 14. NEXT MEETING

**October 13, 2025 District Meeting**

**October 27, 2025 District Meeting**



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Chairman Mirabella made a motion to hold the next District Meeting on October 13, 2025 and cancel the October 27, 2025 District Meeting, unless required. Commissioner Edge second, and the Board unanimously passed the motion.

### 15. ADJOURN

Commissioner Jenkins ***made a motion to adjourn the meeting at 6:38 PM.*** Commissioner Mirabella second, and the Board unanimously passed the motion.